

Record Number Of Clerical Contract Proposals Submitted



IBEW Local 1245 Clerical members submitted a record 2,181 contract proposals for upcoming negotiations with Pacific Gas & Electric. Members submitted proposals at 40 special drop-in sessions, at monthly unit meetings, and by e-mail. The union's Clerical Bargaining Committee is now reading, sorting and prioritizing these proposals, which deal with wages, alternate work schedules, timely grievance procedures, better training, and ways to balance work and family, among other topics.

The Bargaining Committee will work through May to prepare an opening proposal to present to PG&E in early June. Your support is critical to success at the bargaining table. Speak out, speak up and speak often! It's time for Clerical members to be heard.

PG&E CLERICAL BARGAINING TIMETABLE: 2010

January-March:	IBEW and PG&E education committees meet to gather information and discuss wages, work force issues, training and "non-productive" time.
March:	Special Drop-In Sessions to solicit contract proposals from Clerical members.
April-May:	IBEW Clerical Bargaining Committee sorts & prioritizes member proposals and prepares an opening bargaining package.
June:	IBEW and PG&E exchange opening proposals on June 11. Special briefings for members on contract proposals. <i>See complete opening proposals from PG&E and IBEW on June 11 at www.ibew1245.com.</i>
July-August:	IBEW Bargaining Committee studies company proposals, prepares for the start of bargaining.
September:	Bargaining begins right after Labor Day.
October:	Tentative agreement achieved (we hope).
November-December:	Agreement explained to members, ratification vote taken.
January 1, 2011	New agreement goes into effect.

www.ibew1245.com



Donna Ambeau
Senior Service Rep. I
East Oakland, 41 years

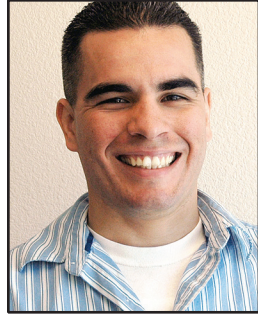


Anna Bayless-Martinez
Senior Service Rep. I
Manteca, 30 years

Meet Your IBEW Clerical Bargaining Committee ...bringing 296 years of work experience to the table.



Adrienne Franks
Senior Operating
Clerk I
Richmond, 31 years



Tim Ramirez
Utility Machine Oper.
W. Sacramento, 5 years



Lorenzo Arciniega
Customer Service Rep.
San Jose, 9 years



Cecelia De La Torre
Operating Clerk
Concord RMC,
24 years



Jennifer Gray
Customer Service Rep.
Sacramento, 4 years



Graciela Nunez
Customer Service Rep.
Fresno, 4 years



Diane Tatu
Customer Service Rep.
Stockton, 21 years

IBEW 1245 STAFF



Tom Dalzell,
Business Manager,
29 years



Dorothy Fortier,
Assistant Business
Manager, 35 years



Debbie Mazzanti,
Business Representa-
tive & PGE employee,
37 years



Arlene Edwards,
Business Representa-
tive & PGE Employee,
26 years



Eileen Purcell,
Business
Representative/
Organizer, 6 months