PG&E IBEW 1245 Clerical Bargaining Committee 30 Orange Tree Cir Vacaville, CA 95687

NV Energy IBEW 1245 Bargaining Committee 4050 Eastlake Blvd. Carson City, Nevada 89704

Dear Brothers and Sisters:

As members of the PG&E IBEW 1245 Clerical Bargaining Committee, We would like to express our sincere disappointment on the recent status of your negotiations with NV Energy. Although we are not directly in the state of Nevada with you, please rest assured we are keeping a close watch on the developments of your fight. We recognize the current state must be very difficult to handle, but, please keep in mind our thoughts and hopes are with all of your members as your team gears up to take on this next challenge.

If there is anything that our Committee can offer to assist your Committee in this journey to success, please do not hesitate to call on us. We are here and more than willing to help in anyway. As brothers and sisters in the Union, we need to make sure we send a strong message to our members: "You're not alone" Much like brothers and sisters in a family unit, if one of our own is under confrontation, we come together to conquer (strength in numbers).

As you know, we are also in the beginning stages of our negotiations with PG&E and we have no idea of the path our journey will take us here in California. We can only hope PG&E will realize what NV Energy <u>does not!</u> These contracts not only represent our working members, they represent our ability to take care of our families, our children, seniors/retirees and the community where the power is delivered. <u>We are the people behind the power!</u>
Bless all of you!

Very sincerely,

PG&E IBEW 1245 Clerical Bargaining Committee

Donna Ambeau Anna Bayless-Martinez Cecelia De La Torre Adrianne Franks Jennifer Gray Graciela Nunez Tim Ramirez Diane Tatu Lorenso Arciniega

"En el sindicalo está la fuerza"

"In union there is strength"