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INDUSTRIAL RELATIONS  
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LOCAL 1245, I.B.E.W.

Review Committee File Nos. 1214 and 1223  
San Joaquin Division Grievance Nos. D.Gr/C 25-72-9 and 25-72-12  
Work Performed by Apprentice Fitters

November 26, 1973

MR. A. O. CLARK, Chairman  
San Joaquin Division  
Joint Grievance Committee

The Review Committee has discussed the above-subject grievances and is returning them to the Division Joint Grievance Committee for settlement in accordance with the following:

If operating conditions indicate the need for additional help, the Division should train Helpers to replace or augment the use of trained or experienced Fieldmen, Apprentice Fitters, and other classifications for this purpose.

This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.

**L. V. BROWN**

L. V. BROWN, Chairman  
Review Committee

DJBergman:mt

cc: EEFoley  
IWBonbright  
JAFairchild  
HJStefanetti  
DSSolberg  
LNFoss, IBEW  
Division Personnel Managers