

INDUSTRIAL RELATIONS
741.5

Review Committee Files Nos. 841 and 884
Drum Division Grievances Nos. 15-68-1 and 15-69-1
Time Off to Attend Funerals

RECEIVED
JAN 16 1970
LOCAL 1245, I.B.E.W.

January 16, 1970

MR. M. A. ERSKINE, Chairman
Drum Division
Joint Grievance Committee

The Review Committee has discussed the above-subject grievances and is returning them to the Division Joint Grievance Committee for settlement in accordance with the following:

It was the intent of the parties involved in the 1966 negotiations that all employees be treated as equally as possible in the application of Standard Practice No. 721.7 - Time Off With Pay to Attend Funerals.

It is the Review Committee's opinion that an employee who is authorized to attend a funeral should be granted the actual time off to attend the funeral and up to 30 minutes, if needed, in which to change his clothes. Such clothes changing time shall be in addition to the time reasonably necessary to travel from his headquarters to the place of the service and back.

It is, therefore, in order to pay those employees who were properly authorized to attend the funeral on the basis outlined above for attendance at the funeral, but not to exceed two hours.

Upon payment, these cases will be considered closed and should be so noted in the minutes of the next Joint Grievance Committee meeting.

L. V. BROWN

L. V. BROWN, Chairman
Review Committee

PNLong:RS

cc: WDLaughlin
IWBonbright
RCDodge
HJStefanetti
DPWilder
HWSwanson
JJWilder, IBEW