



REVIEW COMMITTEE



IBEW

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PACIFIC GAS AND ELECTRIC COMPANY
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(415) 973-8510

**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060
R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Geysers Power Plant Case No. GPP-93-7
Fact Finding File No. 5612-94-61
Pre-Review Committee File No. 1969

LORNA CRUZ
Company Member
Local Investigating Committee

BOB CHOATE
Union Member
Local Investigating Committee

The grievant, a Mechanic-Rigger, was sent home on June 14, 1993 when it was determined that his California Driver's License had been suspended. It is the position of the company that a license is required to travel to the various work sites at the Geysers. It is the union's position that the work sites are on private property and not subject to the licensing requirements of the State Motor Vehicle Code.

The licensing requirement at the Geysers is addressed in Letter Agreement R2-93-39, Item 6, there is no agreement. However, Items 1 and 2 of that same agreement address the matter of accommodating employees whose licenses have been suspended. This Agreement was executed May 1, 1995.

In this case, it appears that the grievant was returned to work and accommodated. Further, there was an offer at the LIC to pay for the six hours on June 14, 1993. If this has occurred, this case is closed without further adjustment. If not, the grievant should be paid for six hours at the Mechanic-Rigger rate in effect on June 14, 1993. The LIC is to confirm to the Pre-Review closure of this case.

Margaret A. Short, Chairman
Review Committee

Roger W. Stalcup, Secretary
Review Committee

2/14/96

Date

2/14/96

Date