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DIVISION OR
DEPARTMENT

INDUSTRIAL RELATIONS

FILE NO.

741.5

RE LETTER OF

SUBJECT

Colgate Division Grievance No. D.Gr/C 12-73-6
Denial of Upgrade of Gas M&C Mechanic to
Gas Control Technician

P-RC 80

June 18, 1974

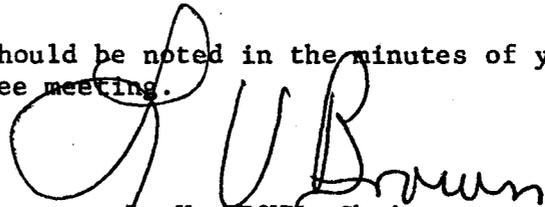
MR. D. N. STRUNK, Chairman
Colgate Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

It appears to the Pre-Review Committee the grievance is properly settled on the basis of Company's original answer to the grievance. However, upon further examination of the record, procedural problems develop where the Joint Statement of Facts indicates that the grievance was received by Company on August 13, 1973. Referral to the Joint Grievance Committee was not until October 16, 1973. Additionally, the Joint Grievance Committee discussed the grievance on October 16, 1973, and at that time referred the case to the Review Committee. However, the grievance was not received by the Review Committee until May 10, 1974. In both instances it is evident that the mandatory time limits provided for in Sections 102.7(b) and 102.11 of the Agreement have been badly abused. Such dilatory action negates an attitude of real concern over the issue involved, and for that reason the Review Committee will not pursue the matter.

Unless there are extenuating circumstances as to why either the Company or Union or both could not meet the time limits, the case will not be docketed on the agenda of the Review Committee and is considered closed.

The closure should be noted in the minutes of your next Joint Grievance Committee meeting.



L. V. BROWN, Chairman
Review Committee

DJBergman:rto

cc: CRMartin
IWBonbright
JAFairchild
PMatthew
TJSnapp
LNFoss, IBEW