

La 7-19-58

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211
July 1, 1 958

In reply please refer to

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Attached is a proposed revision of page 5 of Exhibit VI-B to the
Physical Agreement, which Exhibit was effective January 1, 1957.

Our letter of May 23, 1958 on the same subject is hereby withdrawn.

This revision provides that employees in dual classifications shall
accrue classification seniority for bidding purposes in the lower of the two
classifications which make up the dual classification. This change will conform
East Bay Division practice with the practice of the other divisions.

If you are in agreement with the attached revised page 5, please so
indicate in the space provided below and return one executed copy of this letter
to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By [Signature]
Manager, Personnel Department.

The Union is in accord with the attached revised page 5 and it agrees
thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Ronald T. Weakley
Business Manager.

July 8, 1958

LINES OF PROGRESSION

STEAM GENERATING DEPARTMENT - OPERATING

NOTES

Hunters Point

Wherever "Hunters Point" is used it means Units 2, 3 and 4 of Hunters Point Power Plant except as otherwise shown.

Dual Classifications

Vacancies in dual classifications will not be subject to bid between power plants except between Avon, Martinez and Oleum.

Employees in dual classifications shall accrue classification seniority for bidding purposes in the lower of the two classifications which make up the dual classification.

Posting of Vacancies

When posting a vacancy which occurs in a classification more than one step above the beginning job in any plant, successive vacancies, which are expected to occur as a result of filling the original vacancy, may be posted for bid at the same time.

Accrual of Seniority

When an employee bids under Section 205.7a or 205.7c on a vacancy in a plant other than the one in which he is employed, his classification seniority for such bid shall include time worked in his present classification and time worked in any lower classifications from which he could have bid to such vacancy under such Sections.

Preferential Consideration Under Section 205.7(b)

When two or more employees who are receiving the top rate of pay in a classification submit bids on a vacant job in the next higher classification, in the normal line of progression, Company will, notwithstanding the provisions of Section 205.7(b) give preferential consideration to the bid of the employee with the greater classification seniority.