

1-57-92
3-12-55

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

March 11, 1955

Local Union No. 1245, International
Brotherhood of Electrical Workers, A.F.L.
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

On April 14, 1953 Company submitted a proposed letter agreement to increase the weekly wage rate of the Utilityman portion of the dual Utilityman and Relief Pressure Operator classification in the Gas Department at Stockton from \$80.41 to \$84.65. You did not accept such proposal. General increases and adjustments which have been made since the date of our proposal would bring the latter rate to \$91.05.

The original proposal was based on the following breakdown of duties: Machinist 17%, Mechanic 31%, and Instrument Technician 52%.

Company therefore proposes that the Utilityman classification, with the foregoing breakdown of duties, be established with a wage rate of \$91.05 per week. The job is currently held by Mr. David Garcia.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, A.F.L.

By *Ronald T. Weakley*

June 8, 1955

La 3-12-55

PACIFIC GAS AND ELECTRIC COMPANY

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245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

July 12, 1955

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JUL 13 1955

LOCAL 1245, I.B.E.W.

Local Union No. 1245, International
Brotherhood of Electrical Workers
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

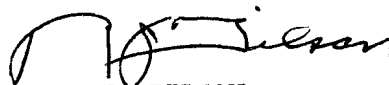
In accordance with our conversation of June 8, 1955, Company has reviewed the duties of the Utilityman-Emergency Relief Pressure Operator classification in the Gas Department at Stockton, currently held by Mr. David Garcia.

In reviewing this classification it was found that the justification for this job was the routine testing of the calorimeter and gravitometer which must be performed each week. This work falls within the classification of Instrument Technician in the Professional and Technical bargaining unit and takes up 41% of Mr. Garcia's time. The remaining duties, with the exception of the weekly holder inspection taking about four hours per week, are all fill-in jobs.

The reason that the current wage rate of \$91.05 is somewhat higher than that of an Instrument Technician is that some of this fill-in work is in the Machinist classification. Mr. Garcia currently spends about 30% of his time in such work and the remaining 29% of his Utilityman time as a Mechanic.

In view of the foregoing it is our opinion that this classification should not be changed at the present time.

Yours very truly,



R. J. TILSON
Director of Industrial Relations.

IWB:MMC