



# LETTER AGREEMENT LA 23-33-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
300 LAKESIDE DRIVE  
OAKLAND, CA 94612  
650.832.8674

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700

MATTHEW LEVY  
SENIOR DIRECTOR

BOB DEAN  
BUSINESS MANAGER

September 13, 2023

Mr. Bob Dean, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dean:

The Company has recently identified technology that will provide learning and feedback opportunities related to ergonomic behaviors in the workplace. To evaluate possible uses for this technology, Soter Wearables, the Company intends to begin a pilot in September 2023 at the Fremont and Fresno Materials Distribution Centers.

The pilot will consist of up to 20 voluntary participants at each location and will take place over a four week period.

During the pilot period, the Company will only receive meta-data summarizing the learnings. Following the pilot timeframe, the Company will meet with the Union to review learnings and findings from this data. In addition, the Company agrees not to utilize the information provided by this pilot technology for any disciplinary purposes.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.


Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:   
Matthew Levy  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By:   
Bob Dean  
Business Manager

Sep 14, 2023, 2023