



LETTER AGREEMENT LA 23-08-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
BOB DEAN
BUSINESS MANAGER

March 1, 2023

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

Following the implementation of Letter Agreement No. 17-20, the Company and IBEW have met to discuss the need to once again staff positions at the Caribou Powerhouse. Many of the vacancies will be filled by employees who either moved from the Caribou location to Rock Creek or who support the Caribou area from Rock Creek.

Given the above, the parties are in agreement to cancel Letter Agreement No. 17-20 and implement the staffing related provisions below to preserve the priority bidding rights of those impacted by LA No. 17-20 and to provide for continuity of service to the company and employee job assignments.

The specific one-time process to staff the Caribou location as detailed below:

- The Company will submit vacancies at the Caribou Headquarters no later than March 31, 2023.
- Any vacancy with a control date before March 31, 2023 will be filled in the following sequence:
 - Preferential bidding rights will be provided to those at Rock Creek who were relocated under LA 17-20 and have priority return bidding rights to Caribou under Section 205.7 of the agreement.
 - Offers will then be extended in accordance with Section 205.7 (b) of the agreement but only to those employees headquartered at Rock Creek who directly support the Caribou Area of Responsibility.
 - Should any vacancies remain open, they will be filled by utilization of the remaining provisions of Section 205.7, beginning with 205.7(b) bidders outside of Rock Creek Powerhouse.

The above applies only to vacancies submitted before March 31, 2023. Any vacancy with a control date after March 31, 2023 will be subject to the agreed to regular provisions of Section 205.7

In addition to the above, the Company agrees to initial staffing levels of 10 Operator positions at each of the locations.

Mr. Bob Dean

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March 1, 2023
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If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Mar 2, 2023 _____, 2023


By: _____
Bob Dean
Business Manager