



LETTER AGREEMENT LA 22-32-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
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MATTHEW LEVY
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INTERNATIONAL BROTHERHOOD OF
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LOCAL UNION 1245, I.B.E.W.
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BOB DEAN
BUSINESS MANAGER

November 8, 2022

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

The Company and IBEW Local 1245 recently discussed the parties' shared commitment toward worker safety and security. Specifically, the discussion focused on a joint agreement of a pilot program utilizing the Blackline Worker Safety Technology in Gas Operations.

The Company will begin this pilot in the Winter 2022/2023 and the pilot is expected to last up to July 31, 2023. The pilot program will consist of up to 200 units deployed to non-represented and T200/T300 IBEW 1245 represented employees in high-risk locations including, but not limited to, Oakland, San Francisco, Richmond, Stockton, Fresno, and Sacramento.

The parties agree to each appoint three members to be a part of an Oversight Committee that will meet regularly during the pilot to discuss, review, and analyze the effectiveness of the Worker Safety Technology, as well as to resolve any specific concerns and to discuss the results of the pilot. If there is interest in transitioning out of the pilot, the parties agree to meet

Participation in the pilot program will be determined on a volunteer basis. The Company will solicit volunteers in Oakland, San Francisco, Richmond, Stockton, Fresno, and Sacramento. In the event there are insufficient volunteers in those locations, the Oversight Committee will discuss expanding to other high-risk territories to solicit additional volunteers.

The parties will collaborate to expedite the training and deployment of the technology units to the pilot users. Prior to any implementation of the pilot described in this agreement, both joint and individual communications sessions shall be held by both parties with the pilot employee groups so as to thoroughly communicate details related to the pilot.

