



# LETTER AGREEMENT NO. 22-27-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
MATTHEW LEVY  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700  
BOB DEAN  
BUSINESS MANAGER

October 10, 2022

Mr. Bob Dean, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dean:

Since 2020, the Company and Union have been participating in a pilot program to address the need for clerical support during extended hours of operation for PG&E's Traffic Control Coordination Center. This pilot program allowed the parties to review and analyze the viability of clerical support for extended hours. Based on the success of the pilot program, the parties agree that there is a realization of benefits to both parties by establishing enhanced coverage in support of PG&E's Traffic Control Services. This Letter Agreement cancels and supersedes Letter Agreement 21-52.

The Coordination Center is the centralized dispatching system for traffic control services and is located at 3136 Boeing Way in Stockton. The Coordination Center currently provides support to various service locations throughout the Service Territory.

The Coordination Center provides 24/7 coverage. The support positions at the Coordination Center will be filled as T300 Routine Field Clerk and T300 First Field Clerk classifications.

Any alternative work schedules established for the classifications identified are limited to the single physical location headquarters listed above. Additionally, the work schedules will apply to employees who are able to successfully work remotely through the end of COVID-19 working conditions, as determined by the Company. Furthermore, any adjustment, addition, or deletion of the schedules may be changed by mutual local agreement between the parties.

## **WORK HOURS**

Section 302.5 of the CBA shall be modified to apply to the support positions as follows:

Employee's basic workweek shall be regularly scheduled and may start at any hour between 5:30 a.m. and 10:30 p.m. and will consist of consecutive workdays. The basic workweeks will be Monday – Friday; Tuesday – Saturday; or Sunday – Thursday.

Alternative work-day/work-week schedules will be four days from Wednesday – Saturday and may start at any hour between 5:30 am and 7:30 pm. All other provisions of Letter of Agreement 93-96; Four-10 schedules, will apply.

The schedules are delineated below and will be effective as soon as practicable following execution of this agreement.

Schedule #	Schedule Type	Schedule Hours	Schedule Day
1	5/8s	6:00AM - 2:30PM	Sunday - Thursday
2	5/8s	5:30AM - 2:00PM	Monday - Friday
3	4/10s	6:00AM - 4:30PM	Wednesday - Saturday
4	5/8s	7:00AM - 3:30PM	Monday - Friday
5	5/8s	12:00PM - 8:30PM	Sunday-Thursday
6	5/8s	7:00AM-3:30PM 9:00AM-5:30PM	Monday Tuesday-Friday
7	5/8s	9:00AM - 5:30PM	Monday - Friday
8	5/8s	12:00PM - 8:30PM	Monday - Friday
9	5/8s	2:00PM - 10:30PM	Sunday - Thursday
10	5/8s	4:00PM - 12:30AM	Tuesday-Saturday
11	5/8s	9:30PM - 6:00AM	Tuesday-Saturday
12	5/8s	10:30PM - 7:00AM	Sunday - Thursday

Nothing in this section limits the ability to establish or make changes to schedules in accordance with other sections of Title 302 (E.g., Subsection 302.3).

**PREMIUM PAY**

Employees will be eligible for Shift and Sunday Premium pay in accordance with Section 110 of the Physical Agreement.

**TEMPORARY SCHEDULE TRANSFER FOR TRAINING PURPOSES**

In order to provide training for an employee in their normal line of progression, such employee may be transferred from their regular schedule of hours and workdays to another schedule to attend special training formerly scheduled in their headquarters and/or to gain experience in the Line of Progression by peer-to-peer job shadowing. The employee also may be transferred from their regular schedule of hours and workdays to another regularly established schedule to work with another employee in the classification for which the employee is in training, provided that the schedule to which they are transferred provides more training than the employee would receive on their regular schedule of the duties of the job vary with the different schedules.

To enable an employee to attend training classes, as provided for in Section 201.7 through 201.13 of the current Physical Agreement, the employee may be transferred from their regularly assigned schedule of work hours and/or workdays for the time they are assigned to a training class.

In any of the above situations, notice of the transfer shall be provided as early as possible but at least prior to the end of the last work day in the workweek preceding the transfer or 24 hours in advance of the break of the workweek, whichever provides the longer notice.

An employee may be scheduled to attend training classes for periods of less than one-week increments without the payment of overtime, provided that the employee is given at least seven days' notice and provided the employee does not work more than five days in the workweek involved or more than eight hours in a workday and further provided that the employee, when applicable, is rescheduled to the day shift for the entire workweek involved.

**FILLING OF VACANT SHIFTS**

When a regular vacancy occurs, the schedule will be first offered to incumbent Routine Field Clerks and First Field Clerks in the Coordination Center by order of company seniority. Schedules not filled by incumbent Routine Field Clerks or First Field Clerks will be posted and filled through Title 305 or pursuant to Letter Agreement R1-04-12. Employees shall only be required to work their chosen schedule. Any transfer of employee to another schedule shall be on a voluntary basis only.

Note: If a Hiring Hall employee working in the Traffic Control Coordination Center is hired as a regular full time employee, Company seniority will be determined by date of hire. Time spent as a Hiring Hall employee will not be considered for purposes of schedule choice.

**Oversight Committee**

The Company and Union shall each appoint up to three members to be part of an Oversight Committee. The Oversight Committee will attempt to resolve any issues that may arise regarding this Letter of Agreement. Issues that the Oversight Committee cannot resolve will be escalated to the Company's and Union's respective designees to attempt resolution within forty-five (45) days. Issues that the Oversight Committee cannot resolve will be subject to the party's grievance procedure Subsection 102.3(a)(2) and timelines will be waived for the forty-five-day period.

This agreement has been reviewed by Anthony Brown, Senior Assistant Business Manager and Bryan Carroll, Senior Assistant Business Manager.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS AND ELECTRIC COMPANY

By:   
Matthew Levy  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 12, 2022 \_\_\_\_\_, 2022

  
By: \_\_\_\_\_  
Bob Dean  
Business Manager

Attachment 1

### Incumbent List for LA 22-27-PGE

<b>Employee Name</b>	<b>Classification</b>	<b>Headquarter</b>
Altamirano, Angelica	First Field Clerk	Stockton Regional Center
Belluomini, Christie	First Field Clerk	Stockton Regional Center
Quiroz, Alberto	Routine Field Clerk	Stockton Regional Center
Ybiernas, Rolando	First Field Clerk	Stockton Regional Center