



LETTER AGREEMENT LA 22-20-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
BOB DEAN
BUSINESS MANAGER

June 22, 2022

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

In accordance with Sections 19.12 of the Clerical agreement and 206.12 of the Physical agreement, the parties have discussed headquarter reassignment for IBEW represented classifications within both the Clerical and Physical agreements who are currently headquartered at 3401 Crow Canyon Blvd., San Ramon, due to closure of this facility in Q2 2022, and have agreed to headquarter reassignment of impacted IBEW represented employees as outlined in Attachment 1 of this agreement.

In addition to employees headquartered at 3401 Crow Canyon Blvd., San Ramon, the parties recognize the intended closure of the Concord RMC prior to end of year 2023 and agree to reassign two clerical employees assigned to the L&EM Clerical Management team from the Concord RMC to the identified headquarters as outlined on Attachment 1 as part of this agreement.

Due to the ongoing phased occupancy of the Oakland General Office through 2023, the Company proposes to reassign the impacted employees who will be headquartered at the Oakland General Office, 300 Lakeside Drive, based on the scheduled move timelines of the employee's specific Line of Business (LOB). Relocation of one Operating Clerk in the L&EM Clerical Management team to the 2730 Gateway Oaks, Sacramento, as identified in Attachment 1 of this agreement, shall be effective as soon as administratively possible following the signing of this agreement. Furthermore, the parties agreed that the two employees currently headquartered at the Concord RMC, as identified in Attachment 1, may voluntarily remain assigned to the Concord RMC until the Company exits the facility some time prior to 2024 based on Company communicated closure date.

IBEW represented members who are covered by this agreement as identified in Attachment 1 will be given Section 19.1(a) and 206.1(a) notification as soon as practicable which affords the impacted employees priority bidding rights ("A" rights).

Upon execution of this agreement and following notice of displacement, impacted employees who elect to vacate their position through bid or transfer to a position with a lower wage rate, strictly as a result of this headquarter reassignment, shall have their wages frozen in accordance with the provisions of Sections 13.9(d) of the Clerical agreement and 204.6(d) of the Physical agreement upon reporting to their new classification. Such bid/transfers must be awarded prior to relocation to the newly assigned headquarters.

The provisions of Sections 19.8 and 206.8 Moving Allowance of the Clerical and Physical agreements respectively, apply to this agreement as applicable and the reimbursement maximum allowed for moving expenses shall be \$5,000 based on submission of qualifying expenses.

This agreement has been discussed with Sr. Assistant Business Manager Bryan Carroll and Business Representative Gracie Clark.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

Jun 23, 2022
_____, 2022

By: 
Bob Dean
Business Manager

ATTACHMENT 1

Employee Name	Classification	Department	Original Headquarters	New Headquarters
Deborah Walsh	Operating Clerk	Transportation Services	3401 Crow Canyon, San Ramon	Oakland General Office
Ryan W. Cawdrey	Environmental Field Specialist	Environmental Mgmt & Permitting	3401 Crow Canyon, San Ramon	Oakland General Office
Xenia R. Yabut	Service Rep I	Central Inspection	3401 Crow Canyon, San Ramon	Oakland General Office
Anna Marie Mahabadi	Service Rep I	Central Inspection	3401 Crow Canyon, San Ramon	Oakland General Office
Marcos Aguirre	Service Rep I	Central Inspection	3401 Crow Canyon, San Ramon	Oakland General Office
Tiffany A. Thouraphanh	Service Rep I	Central Inspection	3401 Crow Canyon, San Ramon	Oakland General Office
Lucy A. McGuire	Service Rep I	Central Inspection	3401 Crow Canyon, San Ramon	Oakland General Office
Anthony Gilmer	Operating Clerk	L&EM Clerical Management	3401 Crow Canyon, San Ramon	Oakland General Office
Michele Pollard	Sr. Op Clerk I-II	L&EM Clerical Management	Concord RMC	Oakland General Office
Billie Brinkley	Sr. Op Clerk I	L&EM Clerical Management	3401 Crow Canyon, San Ramon	Oakland General Office
Alvina R. Villalobos	Operating Clerk	L&EM Clerical Management	3401 Crow Canyon, San Ramon	2730 Gateway Oaks, Sacramento
Teri L. Lappe	Operating Clerk	L&EM Clerical Management	3401 Crow Canyon, San Ramon	Oakland General Office
Michelle E. Lougin	Operating Clerk	L&EM Clerical Management	3401 Crow Canyon, San Ramon	Oakland General Office
Amy Coll	Operating Clerk	L&EM Clerical Management	3401 Crow Canyon, San Ramon	Oakland General Office
Zanya Williams	Sr. Op Clerk I-II	L&EM Clerical Management	Concord RMC	Oakland General Office