



# LETTER AGREEMENT NO. 21-32-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
MATTHEW LEVY  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700  
BOB DEAN  
BUSINESS MANAGER

June 25, 2021

Mr. Bob Dean, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dean:

Letter of Agreement 18-05 established the American Petroleum Institute 1169 (API 1169) and NACE International Institute Coating Inspector Program Level 2 (NACE CIP2) requirements for the General Construction (GC) Line of Progression (LOP) for 'Inspection'. The additional requirements were in recognition of the importance of a highly trained inspection workforce to perform gas transmission pipeline and distribution facility inspections.

In an effort to increase the Company's internal inspection resources and pursuant to Section 304.4 of the Physical Agreement, Company proposes to create a new classification, Pre-Utility Inspector (52727589). This classification will be added to the GC Gas LOP, Section 600-13, Exhibit VI-M. The job definition is defined in Attachment 1 and 2021 wage rates and lines of progression chart are defined in Attachment 2. This agreement will be incorporated in the next revision to the GC Gas Line of Progression for "Inspection".

The classification included in this Agreement is covered by the Department of Transportation (DOT) requirements as outlined in all applicable letters of agreement and all provisions that apply under the Pipeline Safety Program, including pre-duty drug testing.

This agreement has been reviewed by Anthony Brown, Senior Assistant Business Manager and Mike Adayan, Assistant Business Manager.

Mr. Bob Dean

LA 21-32-PGE  
June 25, 2021

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY



By: \_\_\_\_\_  
Matthew Levy  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO



By: \_\_\_\_\_  
Bob Dean  
Business Manager

Jun 28, 2021  
\_\_\_\_\_, 2021

**JOB DEFINITION**

**PRE-UTILITY INSPECTOR (PUI)  
(52727589)**

A non-journey level employee whose principal duties consist of semi-skilled inspection work while assisting a higher classified employee in the Gas Inspection Organization. Pre-Utility Inspector shall perform inspection duties under the mentorship and oversight of a higher level Journey level inspector. They shall be required to hold OQs as listed below to perform distribution inspection and stub completion work.

Class C Driver's license required LA R2-93-39.

Class A Driver's license may be required for Company convenience LA 12-32

1. The Pre-Utility Inspector is a qualified Company representative who performs direct oversight of Applicant or Contractor installed facilities limited to plastic distribution systems and smaller underground projects to ensure compliance with job drawings and specifications; and PG&E standards and specifications over the entire PG&E service territory under the mentorship and oversight of a higher level Journey inspector.
2. Assists as a liaison between the customer, contractor and all other workgroups that may be involved in the successful completion of the construction project. The Pre-Utility Construction Inspector is authorized to suspend contractor work if necessary, to ensure compliance with Company standards and safe work procedures.
3. Participates in all Contractor safety and pre-construction tailboard meetings to ensure compliance with Company safety, standards, and work procedures. Collaborates with the Contractor to promote teamwork and resolve obstacles to the completion of the project in a safe, cost effective, efficient, productive manner, and to minimize rework. Ensures that equipment and personnel stay on the Right of Way (ROW). Communicates scheduling and scope changes with PG&E management and Contractors as required.
4. Maintains public and employee safety on site at all times by promoting a positive safety culture, exhibiting an absolute commitment to safety for self and others, and by ensuring all applicable safety rules, regulations and standards are followed.
5. Required to maintain all required Quality Assurance/Quality Control (QA/QC) and as-built documentation on site as per PG&E Standards and turn over timely, legible, complete, and error-free to the as-built mapping team at the end of the project. Considers, documents, and communicates compliance requirements of project.
6. Assists in tracking materials, preparing materials receiving reports and logs, or other duties and tasks as needed. Tracks and documents unit quantities, materials used, and project status.
7. Assists to ensure that all excavation procedures for damage prevention are followed including all applicable standards.
8. Obtain the necessary two years of pipeline inspection experience needed to qualify to test for the American Petroleum Institute 1169 (API 1169) certification acquired through on the job execution and training. (LA 18-05).
  - a. The various qualification requirements for API 1169 are based on a combination of the number of years of experience acquired plus education and in some cases, other certifications. The reduced requirement of two years of pipeline inspection required to qualify to test for API 1169 is specific to employees and/or external candidates who have a BS or 2-year degree in a technical discipline, engineering, or technology role OR 2 years of military service in a technical role
9. Assists with additional inspection tasks as assigned, when qualified to perform.

**Minimum Requirements for this classification and program include, but are not limited to:**

- BS or 2-year degree in a technical discipline, engineering, or technology role OR 2 years of military service in a technical role
- Reside in the area where the job is posted (no more than 50 miles from regional headquarters of the region they serve)
- Successfully graduate and complete the Power Pathway program and all associated tests, trainings, certifications & OQs therein including, but not limited to:

The Company shall provide training including Operator Qualifications training as noted below. The parties agree to update DOT Operator Qualified (OQ) qualifications as necessary.

- Inspection 5500 including Mandrel & Safe Access
- McElroy Plastic School
- Excavation competent person training
- ITS Construction Onboarding
- SAFE 1509 – Cal/OSHA Standards
- Non-Production Locate and Mark
- Gas Safety Records (GSR's) / As-built training
- Oversight of QA/QC Program and attributes
- Use of ITS tools for checking OQs
- Computer/devices training on completing inspection form, accessing GIS & uploading job packages
- All required Plastic fusion and inspection OQs needed for the PUI including but not limited to:
  - OQ-0204 Pipe squeezing - plastic
  - OQ-0206 Abandon/deactivate
  - OQ-0215 Installation of Pipe, Backfill, Compaction
  - OQ-0214 Tracer Wire
  - OQ-0305 Pipe inspection
  - OQ-0403 Leak Test at Operating Pressure
  - OQ-0404 Pressure Test for Facilities Operating below 100 psi (Leak Test)
  - OQ-0504 Non-Production Mark and Locate
  - OQ-0701 Air purging
  - OQ-0702 Gas purging
  - OQ-2101 Polyethylene Pipeline Connection Inspection (Inspectors)
  - OQ-2111 Mechanical Fitting (Stab)
  - OQ-2112 Mechanical Fitting (Threaded)

**Pre-Employment Testing**

Physical Test Battery (PTB), Work Orientation Inventory (WOI), or new tests by Company and Union Agreement

**Bidding & Transfers**

Notes on minimum requirements for internal transfers through Job Bidding or the Transfer/Promotion (TP) Process:

- A. Internal transfers will be required to possess a BS or 2-year degree in a technical discipline, engineering, or technology role OR 2 years of military service in a technical role
- B. Internal transfers who meet the minimum requirements will have preferential consideration prior to the Company utilizing the normal provisions of Title 305.
- C. Promotional opportunities for internal candidates who meet the minimum requirement will be pending upon successful completion of Inspection 5500 and OQ 2101 (Polyethylene Pipe Inspection) employee will be placed into the Pre-Utility Inspector classification and will be provided the remaining OQ training.

**Wage Rates**

Wage Rates:	Progression	1/1/2021	1/1/2022
Pre-Utility Inspector 52727589	Start	\$ 36.61	\$ 37.98
	End 6 Mo	\$ 39.90	\$ 41.40
	End 1 Yr	\$ 42.90	\$ 44.51
	End 18 Mo	\$ 44.83	\$ 46.51
	End 2 Yr	\$ 45.50	\$ 47.21

**INSPECTION LINE OF PROGRESSION**

Classification	Next Lower/Eligible Classifications
Pipeline Inspector – CWI	Construction Inspector Working Foreman A Working Foreman B Working Foreman C – Gas (PIO) Welder – GC Gas (In-Service) Welder – GC Gas
Classification	Next Lower/Eligible Classifications
Construction Inspector	Utility Construction Inspector Working Foreman A Working Foreman B Working Foreman C – Gas (PIO) Welder – GC Gas (In-Service) Welder – GC Gas
Utility Construction Inspector	Construction Operator – GC Gas Pre-Utility Construction Inspector [1] [2]

[1] Qualified if successfully completed the API 1169 certifications

[2] Retains the same bid rights as the UTILITY WORKER (0947) 50010223 without restrictions