



# LETTER AGREEMENT NO. 20-09-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
MATTHEW LEVY  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700  
TOM DALZELL  
BUSINESS MANAGER

March 6, 2020

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes pursuant to Section 204.4 of the Agreement to establish a Telecommunications Service Technician classification in the Electric Maintenance Line of Progression. This classification will be a Service employee with the craft qualifications of a Telecommunications Technician (50010412).

This classification shall be added to Exhibit IV of the Physical agreement.

**TELECOMMUNICATIONS SERVICE TECHNICIAN**  
**XXXX (52449610)**

An employee who, without direct supervision, is permanently assigned to and regularly performs installation, field testing, and maintenance of telecommunication systems, such as but not limited to, intercommunication systems, telephone switchboards, PBX, voice and data switching systems, major operations computers (examples: Electric Energy Management Systems, Gas Energy Management System, Supervisory Control and Data Acquisition systems), supervisory, power and telephone line carriers, microwave, fiber optics, multiplex, radio, remote signal and remote control equipment, load frequency control and telemetering equipment. In addition, the employee may be required to investigate, correct, or make recommendations for the correction of user station equipment, personal computers and related equipment problems, and radio and television interference complaints. The employee's background of apprenticeship and experience must be such as to qualify the employee to perform these duties with skill and efficiency and must have a Radio Telephone Operator's License or a Company-approved certification. Assignments may include duties normally performed by an Electrical Technician.

<b>Pay Scale Code</b>	<b>SAP Job Code</b>	<b>Next Lower Classifications</b>
2408	50010411	Appr. Telecommunications Tech
2391	50010399	Appr. Communications Technician – GC

<b>Pay Scale Code</b>	<b>SAP Job Code</b>	<b>Same or Higher Classifications</b>
1606	50253773	Technical Crew Leader A - GC*
0750	50010194	Elec. Maintenance Crew Leader*
0751	50010195	Elec. Maintenance Crew Leader - Helms*
0752	50010196	Elec. Technician Crew Leader
2389	50010397	Telecommunications Tech. - Helms
2390	50010398	Communications Tech - GC
2407	50010410	Telecommunications Crew Leader
2409	50010412	Telecommunications Tech
2393	50010401	Telecommunications Tech - UN
<b>XXXX</b>	<b>52449610</b>	<b>Telecommunications Service Tech</b>
2414	50010417	Telecommunications Tech - DCP
2427	50072960	Telecommunications Tech - UN - DCP

\* Must be a qualified Telecommunications Technician.

**Notes:**

1. Employees who bid into this classification within three months of the date of this agreement will be considered to be residing in the "community," if his/her residence is located no more than 60 minutes automotive travel time, under ordinary travel conditions, from the employee's headquarters. Any subsequent employee will be subject to the provisions of Section 3.5 of the Physical Agreement "Residency Requirement". The Company and Union can agree to waive the residency requirements on a case-by-case basis.
2. Telecommunications Service Technician may be required to possess a valid California Class C Driver's License.
3. Telecommunications Service Technician will be required to perform all duties of a Telecommunications Technician and classifications lower in the line of progression.
4. Telecommunications Service Technician work schedules will be in accordance with Sections 202.8 and 202.9 of the physical agreement; and the Title 202 Hours Clarification (LA R1-89-131-PGE).
5. Telecommunications Technicians, Telecommunications Technicians – Helms, and Telecommunications Service Technicians will be considered B bidders systemwide to the Telecommunications Service Technician classification.

**Emergency Response Rules**

Prior to the dispatch of any Telecommunications Service Technician (TST) for an emergency response, the appropriate 212 voluntary list will be exhausted for the headquarters in which the tag is generated. If there are no signed volunteers, the company at its option may directly dispatch a TST to the emergency.

**Overtime Equalization**

Telecommunications Service Technicians shall be treated as equivalent to Telecom Technicians within their assigned headquarters with respect to POT equalization practices of section 208.

**Wages**

1. The Telecommunications Service Technician classification base pay will be the same as the Title 200 Telecommunications Technician 2409 (50010412) with an additional 8% wage increase applied to the employee's base wage rate.
2. Employees must accumulate at least twelve (12) months as a Telecommunications Service Technician before the 8% wage increase will be included in "Basic Weekly Pay" for the purpose of calculating benefits under Part II (the Final Pay Pension) of the Retirement Plan.
3. Title 110 – Premium Pay shall apply to these positions.

\*Note: If the Company implements software changes that afford the 8% wage increase to be imbedded in the base rate and allows for non-pensionable and pensionable application, the parties will meet to discuss such change before it is implemented.

**Telecommunications Service Technician Hours:**

Sections 202.8 and 202.9 of the Physical agreement shall apply to this classification. The Company will initially establish 5 day/8-hour schedules, Monday - Friday or Tuesday – Saturday; 3:30 pm -11:30 pm. The basic work hours will be eight consecutive hours and employees shall be permitted to eat their meals during work hours and shall not be allowed additional time at Company expense per Section 104.13 of the Physical Agreement. Weekend shift start times may differ from weekday start times if mutually agreed to by the Local Union Representative and the Labor Relations Specialist. Alternate 10-hour work schedules may be implemented through local letters of agreement in accordance with LA 93-96 based on operational need.

External hires into the Telecommunications Service Technician classification will initially work the regular Monday - Friday day shift hours of other Telecommunications Technicians in the assigned service territory for the first 6 months while they undergo training and mentoring. Upon completion of training, the employee will be moved to the work schedule outlined in this agreement.

**Headquarters & Initial Staffing:**

The Company may establish no more than two (2) Telecommunications Service Technicians at each of the following headquarters:

- 1) San Jose
- 2) San Francisco
- 3) Sacramento
- 4) Vacaville
- 5) Fresno
- 6) SLO

For the purposes of the Agreement, the Company will begin by staffing Telecommunications Service Technician classifications in San Francisco and San Jose Divisions. Specific headquarters, workweek and work hours will be posted pursuant to Subsection 205.4(h).

Should an operational need arise to establish any additional Telecommunications Service Technician at headquarters other than those listed above, the Company and Union will meet to discuss and verify the basis of the operational need and agree to the addition of any headquarters not listed above.

Except as noted herein, all other provisions of the Physical Agreement and supplements thereto shall apply. This agreement has been discussed with Sr. Assistant Business Manager Anthony Brown.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY




By: \_\_\_\_\_  
Matthew Levy  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

\_\_\_\_\_  
March 7th, 2020

By:  \_\_\_\_\_  
Tom Dalzell  
Business Manager