



# LETTER AGREEMENT NO. 19-22-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
MATTHEW LEVY  
DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700  
TOM DALZELL  
BUSINESS MANAGER

July 29, 2019

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Company proposes to modify Section 202.19 of the Physical Agreement to allow Hydro employees headquartered at Tiger Creek to take their Company vehicles home at the end of the workday. In an effort to relieve congestion at the Tiger Creek facility while the dredging project is taking place, this voluntary vehicle take home policy will commence upon execution of this Agreement.

The Hydro classifications eligible under this Agreement include Water Systems Repairperson, Apprentice Water System Repairperson, Electrical Technician, Communications Technician, Electrician, Electrical Machinist, and Apprentice Electrical Machinist.

The local supervisor may allow employees to voluntarily take Company vehicles home at the supervisor's discretion.

Use of Company vehicles for other than authorized Company use or allowing unauthorized persons to drive or ride in Company vehicles (except in emergency situations), is a violation of Company policy. Violations may result in disciplinary action.

All eligible employees may participate on a voluntary basis. Voluntary agreement to this policy includes an acceptance of all guidelines. Employees who fail to meet their obligations in accordance with these guidelines may be ineligible to participate in the program and may be subject to disciplinary action. Company may disqualify employees from this policy where efficiencies are not gained, guidelines are abused, security is violated, or for other business reasons as deemed by the Company.

Participating employees shall report to their designated headquarters by the start time of their regularly scheduled shift. Employees will commute daily to and from their regular reporting location on their own time.

For the purposes of reporting commute miles, the "Summary of Rules for Use of Vehicles for Company Business" shall apply.

If a participating employee is scheduled to be off for more than three days, the vehicle may be returned to the yard at the end of the last shift worked or at a time agreed to by the local supervisor. Depending on vehicle availability or other business reasons, vehicles may be required to be in the yard any time the participating employee is scheduled to be off for one full day.

The security compliance with local parking requirements of the assigned vehicle will be the employee's responsibility. Vehicles will be parked at the employee's residence, or other agreed to secure area. When a vehicle is taken home, if the laptop computer is removable, the computer is to be removed and stored in the employee's home, locked bin, etc.

This policy has no impact on local overtime agreements. All Title 212 and local letters of agreement pertaining to pre-arranged overtime and emergency overtime shall be followed regardless of this policy.

This Agreement supersedes any local vehicle take home letters of agreement that currently exist for this group.

Either the Company or Union may cancel this agreement by providing 30 days advance written notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: Matthew Levy  
Matthew Levy  
Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 6th, 2019

By: Tom Dalzell  
Tom Dalzell  
Business Manager