



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 19-08-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CALIFORNIA 94598
925.974.4461

MATTHEW LEVY
DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

TOM DALZELL
BUSINESS MANAGER

April 11, 2019

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company consolidated Electric Distribution Operations from 13 legacy Control Centers into three Electric Distribution Control Centers (DCC's). Letters of Agreement 13-19-PGE and 15-49-PGE established provisions for the retention of employees headquartered in the legacy Control Centers and their transition into the DCC's. Among those provisions was the opportunity for displaced employees to defer their Section 206.7 severance until the end of their specified retention period.

In Letter of Agreement 17-36-PGE, the Company and Union agreed to allow employees the opportunity to voluntarily continue deferring their severance no later than March 31, 2020, as outlined in previous Letters of Agreement 13-19-PGE and 15-49-PGE.

For employee severance dates that occur after January 29, 2019, under Letter of Agreement 17-36-PGE, the Company and the Union agree that the specific terms of Letter of Agreement 17-36-PGE are intended to supersede any requirements under SB901 triggered by PG&E's filing of a petition for Chapter 11 bankruptcy.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____

Matthew Levy
Matthew Levy
Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

April 22nd, 2019

By: _____

Tom Dalzell
Tom Dalzell
Business Manager