



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 16-15-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
ROBERT JOGA
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
TOM DALZELL
BUSINESS MANAGER

April 14, 2016

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

In accordance with Section 111.15 of the IBEW Physical Agreement, this letter is to request your agreement to allow IBEW-represented employee, Wesley Fleming, to voluntarily sell accrued vacation.

Mr. Fleming is an Apprentice Lineman headquartered in Templeton. He was recently notified of a substantial overpayment in his wages. As a result, he has requested the opportunity to sell vacation in order to help repay the Company for the overpayments received. This agreement would provide that Mr. Fleming could sell the number of vacation hours sufficient to pay off the unpaid balance of overpayment, not to exceed 82 hours.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____

Robert Joga
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____

Tom Dalzell
Business Manager

APR 21 2016, 2016