



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 14-10-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
PO Box 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-4310  
STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL  
BUSINESS MANAGER

February 24, 2014

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company is in process of making organizational changes to enable Energy Solutions and Service to better align resources with the priorities and needs of customers within the service territory. As a result, some elimination of work will result primarily among non-bargaining unit personnel. However, one bargaining unit position has been identified to be eliminated. This position is a Utility-Clerk Typist, Customer Services/Marketing at the Santa Rosa headquarters, 111 Stony Circle and is the only Utility Clerk position at the headquarters. The Company proposes to offer severance to the incumbent, Larry Crawford, under the provisions of Title 19.12 of the Clerical Agreement.

This proposal has been discussed and agreed to with Assistant Business Manager Ken Ball.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_

Tom Dalzell  
Business Manager

February 25, 2014