PACIFIC GAS AND ELECTRIC COMPANY	INTERNATIONAL BROTHERHOOD OF
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT	ELECTRICAL WORKERS, AFL-CIO
MAIL CODE N2Z	LOCAL UNION 1245, I.B.E.W.
P. O. BOX 770000	P.O. BOX 2547
SAN FRANCISCO, CA 94177	VACAVILLE, CALIFORNIA 95696
(415) 973-4310	(707) 452-2700
STEPHEN A. RAYBURN,	TOM DALZELL,
DIRECTOR AND CHIEF NEGOTIATOR	BUSINESS MANAGER

July 18, 2011

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
 Electrical Workers, AFL-CIO
P. O. Box 2547
Vacaville, CA 95696

CXL Superseded by LA 15-26

Dear Mr. Dalzell:

The Company recognizes that the San Francisco underground electric system is a critical component of the Company's overall electric network. It has been several years since the Company and Union have reviewed UG Electric positions. Therefore, the Company proposes that within 6 months of the signing of this agreement, a Joint Company-Union Committee be established to review and update the job definitions and required skills of Underground Electric positions in Electric T&D.

In the interim, the Company proposes to temporarily increase the Cableman rate of pay from $45.62/hour to $46.61/hour. Any permanent change in the Cableman rate of pay will be discussed after the Joint Company-Union Committee has made their recommendations. This wage adjustment will not take place until SAP programming has been completed (approximately 30 days from the signing of this agreement).

Either party may cancel this agreement by providing the other party 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

____August 1_____, 2011   By: _____
Tom Dalzell
Business Manager