

COPY**PACIFIC GAS AND ELECTRIC COMPANY**

**INDUSTRIAL RELATIONS
741.5**

**Review Committee File No. 983-70-39
San Joaquin Division Grievance No. D.Gr/C 25-70-2
Temporary Upgrade of Choreman to Light Truck Driver
When Hauling Garbage**

April 23, 1974

**MR. A. O. CLARK, Chairman
San Joaquin Division
Joint Grievance Committee**

The Review Committee has discussed the above-subject grievance and is returning it to the Division Joint Grievance Committee for settlement in accordance with the following:

The unresolved issue appears to be the overlapping job duties of the Choreman and Light Truck Driver classifications when the grievant is operating a pickup truck. The Review Committee recognizes that the two job definitions in this situation parallel each other closely, and the only possible method of settlement is for the Review Committee to establish a guideline that will resolve the grievance.

With this in mind, the Review Committee is of the opinion that, when a Choreman is required to drive a pickup truck (as opposed to a car or station wagon) and such a requirement is essential to the performance of a specific task, an upgrade to Light Truck Driver would be proper. Otherwise, the Choreman classification and rate of pay is in order.

This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.

L. V. BROWN

**L. V. BROWN, Chairman
Review Committee**

DJBergman:mt

**cc: EEFoley
IWBonbright
JAFairchild
PMatthew
Personnel Managers
LNFoss, IBEW**