



LETTER AGREEMENT NO. R1-98-74-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

30 November 1998

Pacific Gas and Electric Company
Industrial Relations Department
2850 Shadelands Drive, Suite 100
Walnut Creek, California 94598

Attention: Mr. David J. Bergman
Director and Chief Negotiator

Gentlemen:

The Company currently has one (1) Materials Facility person position located in Burney. The current incumbent in this position is Mr. Hugh Karutz. This position performs materials work for the Burney Service Center.

Union proposes, pursuant to Section 206.12 of the Physical Agreement, the following consolidation of materials work performed in Burney, to the materials facility in Marysville.

1. Consolidation. The Company will consolidate the Burney Materials department to 3736 Rancho Road, Marysville.
2. Staffing: There will be no reduction of positions due to this relocation.
3. Implementation:

(a) Section 206.1 Notification:

Company will provide Mr. Karutz 206.1 Notification. This notice will include Subsection 205.7(a) preferential rights to the Materials Facility person vacancy created in Marysville, or any other authorized vacancies for which he would be eligible and qualified.

(b) Posting New Classification at Headquarters

Company will post the new position in Marysville as a "New Classification at Headquarters".

(c) Filling Positions:

Company will fill New classification at Headquarters through the bid system.

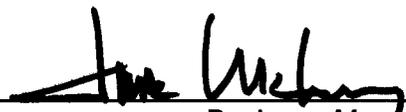
(d) Allowances:

Because Mr. Karutz is being displaced under the provisions of Title 206, should he exercise his 205.7(a) preferential rights, he will qualify for up to a \$2,400 moving allowance in accordance with the guidelines established in Section 206.8 of the Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,

IBEW LOCAL UNION 1245, INTERNATIONAL
BROTHEROOD OF ELECTRICAL WORKERS, AFL-CIO

By: 
Business Manager

PACIFIC GAS AND ELECTRIC COMPANY

12-3-, 1998

By: 
Director and Chief Negotiator