



LETTER AGREEMENT

NO. 95-10-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
 INDUSTRIAL RELATIONS DEPARTMENT
 201 MISSION STREET, ROOM 1513A
 MAIL CODE P15A
 P.O. BOX 770000
 SAN FRANCISCO, CALIFORNIA 94177
 (415) 973-3425

INTERNATIONAL BROTHERHOOD OF
 ELECTRICAL WORKERS, AFL-CIO
 LOCAL UNION 1245, I.B.E.W
 P.O. BOX 4790
 WALNUT CREEK, CALIFORNIA 94596
 (510) 933-6060

RONALD L. BAILEY, MANAGER OR
 DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

April 10, 1995

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Section 112.10 of the Physical Labor Agreement, Company proposes to place Frank Chelini, industrially injured Lineman, Pt. Arena, who is permanently precluded from pole climbing, into an Apprentice Meterman position in the Electric Meter Service Department in Santa Rosa.

The Company is creating this position for the sole purpose of placing this employee. Should the Union not agree to this placement, the position will be cancelled.

This proposal has been discussed with Union Business Representative Larry Pierce.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

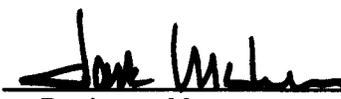
Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
 Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

May 18, 1995

By: 
 Business Manager