IBEW Wage Schedule - Effective April 1, 2014											
	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Position				
Hourly	10	\$14.4173	\$15.1353	\$15.8944	\$16.6887	\$17.5244					
Hourly	11	\$15.1353	\$15.8944	\$16.6887	\$17.5244	\$18.4012					
Hourly	12	\$15.8944	\$16.6887	\$17.5244	\$18.4012	\$19.3251					
Hourly	13	\$16.6887	\$17.5244	\$18.4012	\$19.3251	\$20.2901	Utilityperson Utilityperson Parks Utility Parks				
Hourly	14	\$17.5244	\$18.4012	\$19.3251	\$20.2901	\$21.3023					
Hourly	15	\$18.4012	\$19.3251	\$20.2901	\$21.3023	\$22.3674	Apprentice Distribution System Operator Apprentice Pump Serviceperson Night Security Patrol Serviceperson				
Hourly	16	\$19.3251	\$20.2901	\$21.3023	\$22.3674	\$23.4914	Groundskeeper/Janitor Meter Reader				
Hourly	17	\$20.2901	\$21.3023	\$22.3674	\$23.4914	\$24.6624					
Hourly	18	\$21.3023	\$22.3674	\$23.4914	\$24.6624	\$25.8923	Parks Ranger I Truck Driver Heavy				
Hourly	19	\$22.3674	\$23.4914	\$24.6624	\$25.8923	\$27.1928	Central Operations Operator Distribution System Operator Heavy Equipment Operator I Heavy Equipment Operator I - Weed Control Pump Serviceperson				

IBEW Wage Schedule - Effective April 1, 2014										
	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Position			
Hourly	20	\$23.4914	\$24.6624	\$25.8923	\$27.1928	\$28.5521	Chemical Technician Applicator Parks Ranger II Warehouseperson			
Hourly	21	\$24.6624	\$25.8923	\$27.1928	\$28.5521	\$29.9821	Equipment Mechanic Fabricator/Welder Facilities Inspector Foreperson Heavy Equipment Operator II Electrician Underground Facilities Locator			
Hourly	22	\$25.8923	\$27.1928	\$28.5521	\$29.9821	\$31.4768	Senior Distribution System Operator Senior Pump Serviceperson			
Hourly	23	\$27.1928	\$28.5521	\$29.9821	\$31.4768	\$33.0539				
Hourly	24	\$28.5521	\$29.9821	\$31.4768	\$33.0539	\$34.7074	Lead Maintenance Foreperson Lead Weed Control Foreperson Water Master - Maintenance Foreperson			