

SYSTEM OPERATOR WAGES REPRESENTED BY IBEW, LOCAL 1245

[As of January 30, 2008]

Pacific Gas & Electric Co.

System Operator \$42.57 System Operator (Helms) \$44.69 System Operator (Helms)-Provisional \$44.08

Sierra Pacific Power Company

Operating Assistant, Distribution System		Operating, Grid Reliability		Operating, Transmission System	
Start = \$36.68		Start = \$41.56		Start = \$39.31	
1 Year = \$37.18		1 Year = \$43.22		1 Year = \$40.44	
2 Years = \$37.68		2 Years = \$44.90			
Operating, Distribution System		Operating, Emergency Relief (Grid)			
Start = \$37.68		Start = \$45.94			
1 Year = \$38.19					

Sacramento Municipal Utility District

Power Sys. Ope. 1 = \$55.65	Distribution Service Ope. 1 = \$47.23	Hydro Operator = \$39.66
Power Sys. Ope. 2 = \$58.43	Distribution Service Ope. 2 = \$50.28	Hydro Operator, Foreman = \$47.43

United States Bureau of Reclamation

Hydo Control Operator = \$49.60	Hydo Operator (Folsom) = \$43.22
Hydro Operator (Shasta) = \$44.22	Hydro Operator Foreman = \$48.57

City of Roseville

Electric System Dispatcher (Job Code# 2350)	Senior Electric System Dispatcher (Job Code # 7168)
Step A = \$34.1687	Step A = \$37.5890
Step B = \$35.8772	Step B = \$39.4686
Step C = \$37.6709	Step C = \$41.4418
Step D = \$39.5546	Step D = \$43.5242
Step E = \$41.5322	Step E = \$45.6898
Step F = \$43.6088	Step F = \$47.9743
Step G = \$45.7892	Step G = \$52.8915
Step H = \$48.0788	Step H = \$52.8915

Alameda Power & Telecom

System Operator \$41.57

Modesto Irrigation District

System Operator \$43.85

City of Santa Clara

System Operator \$51.10 [Total Compensation]