

**REVISION TO LOCAL 1245 BARGAINING UNIT
EMPLOYEE MEAL ALLOWANCE/SUBSISTENCE
EFFECTIVE 01/01/08**

The meal allowance for Bargaining Unit employees has been increased by 3.6%, effective 01/01/08. As required by the Collective Bargaining Agreement (CBA) with Local 1245, the meal allowance is reviewed annually and adjusted, based on the Consumer Price Index for "food away from home" expenses, for the preceding calendar year.

The new meal allowance rate is \$25.86.

Payroll already made adjustments for the first two pay periods of the year (PPE 01/06/08 and 01/20/08) in employee paychecks; therefore, it is not necessary to request an adjustment for this new amount.

Following are the reimbursement rates for other expenses. Some were not changed:

Mileage	50.5 cents/mile - will be adjusted automatically as the current IRS allowance changes
Shift Premium:	\$1.60/hr. for Second Shift \$1.80/hr. for Third Shift
Out of Town Premium:	\$2.00/hr. (no change)
Emergency Response:	\$4.53/hr.
Job Site Reporting:	Cancelled by the Union on 10/24/02

The subsistence allowance was also increased, effective 01/01/08. The new allowances for various locations are listed below:

<u>City/State</u>	<u>Subsistence</u>
Reno/Sparks/ Incline Village/ Crystal Bay, NV	\$153 per day from 01/01/08 to 05/31/08 \$201 per day from 06/01/08 to 08/31/08 \$153 per day from 09/01/08 to 12/31/08
Carson City/Stateline, NV	\$155 per day from 01/01/08 to 12/31/08
Las Vegas, NV	\$188 per day from 01/01/08 to 05/31/08 \$157 per day from 06/01/08 to 08/31/08 \$172 per day from 09/01/08 to 12/31/08
South Lake Tahoe, NV	\$203 per day from 01/01/08 to 03/31/08 \$172 per day from 04/01/08 to 06/30/08 \$186 per day from 07/01/08 to 11/30/08 \$203 per day from 12/01/08 to 12/31/08
Tahoe City, CA	\$160 per day from 01/01/08 to 12/31/08
Truckee, CA	\$164 per day from 01/01/08 to 02/29/08 \$145 per day from 03/01/08 to 11/30/08 \$164 per day from 12/01/08 to 12/31/08
All other Nevada/CA cities	\$109 per day from 01/01/08 to 12/31/08

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Below are the new rates for meals only:

<u>City/State</u>	<u>Subsistence</u>
Reno/Sparks/ Incline Village/ Crystal Bay, NV	\$49 per day from 01/01/08 to 12/31/08
Carson City/Stateline, NV	\$64 per day from 01/01/08 to 12/31/08
Las Vegas, NV	\$64 per day from 01/01/08 to 12/31/08
South Lake Tahoe, NV	\$54 per day from 01/01/08 to 12/31/08
Tahoe City, CA	\$59 per day from 01/01/08 to 12/31/08
Truckee, CA	\$59 per day from 01/01/08 to 12/31/08
All other Nevada/CA cities	\$39 per day from 01/01/08 to 12/31/08

Employees who have received "up front" subsistence, prior to the notification of the 2008 subsistence adjustments, should submit their expense report through the PeopleSoft system for the difference between the year 2007 and 2008. Please contact Accounts Payable for assistance.