



LETTER AGREEMENT NO. 13-24-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

April 5, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

In Letter of Agreement 12-40 the parties agreed to establish separate Work & Resource Dispatcher classifications and lines of progression for Gas and Metering. This proposal addresses the process for filling vacant schedules internally in Metering Dispatch and, along with Letter of Agreement 12-65 for Gas Dispatch, cancels and supersedes Letter of Agreement 09-30.

All incumbent Metering Dispatchers - those who were displaced under the process outlined in Letter of Agreement 12-43 and who elected a vacant Metering Dispatcher position at the Concord headquarters as provided for on the initial option form - shall have the same yard/office seniority date for purposes of filling vacant shifts internally. The yard/office seniority date for these employees is January 1, 2013. Their Company seniority date shall be used for purposes of a tie-breaker when filling a vacant shift internally.

Employees who bid into a W&R Dispatcher - Metering position at the Concord headquarters after March 1, 2013 shall have the date they report to the headquarters considered as their yard/office seniority date for the purpose of ranking when requesting to fill vacant schedules internally.

The yard/office seniority date for W&R Dispatchers-In-Training will be considered the date upon which they have successfully completed all agreed-to training requirements or when s/he is considered qualified.

This proposal has been discussed with Assistant Business Managers Joe Osterlund and Bob Dean.

Either party may cancel this agreement by providing the other party with 60 days written notice of cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 30, 2013

By: /s/ Tom Dalzell

Tom Dalzell
Business Manager