



LETTER AGREEMENT
NO. 13-23-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

April 5, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Pursuant to discussions during 2011-12 General Negotiations, the Company and Union established an ad hoc committee and met in 2012 to review and update the Electrical Technician job descriptions to include duties as appropriate. The committee completed its work in 2012 and jointly updated the job definitions for Title 200 Electrical Technician and Electrical Technician, Helms. The committee also created a job definition for Title 300 Electrical Technician. Letter of Agreement 12-66 provided for wage increases as agreed to in General Negotiations, as well as additional adjustments to address wage compression issues. The implementation of these wage increases was contingent upon the committee completing the job descriptions. These wage increases were implemented in February 2013, and were retroactive to August 1, 2012.

The attached job definitions for (2400) Electrical Technician and (2402) Electrical Technician –Helms, will replace the current job definitions in the Division Electric Maintenance Department, Exhibit VI-L and Section 600.12 of the Physical Agreement. The attached job definition for (2387) Electrical Technician –GC will be added to the General Construction Station, Substation and Hydro Department, Exhibit VI-M and Section 600.13 of the Physical Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

_____, 2013
May 1

By: /s/ Tom Dalzell
Tom Dalzell

Business Manager

Division Electric Maintenance Department, Exhibit VI-L and Section 600.12

2400 (50010405) ELECTRICAL TECHNICIAN

An employee who, without direct supervision, performs programming, installation, calibration, testing, troubleshooting, maintenance and installation of electromechanical, solid state and microprocessor protective relays, automation and control systems. This includes synchronized end to end protection systems testing.

Performs applicable testing and troubleshooting, and apply configurations to remote control and data acquisition systems (i.e. SCADA, EMS). Responsible for completing all applicable documentation and test reports required to meet internal and Federal, State and local regulatory compliance. Performs electrical power switching.

Plans and schedules work, including submitting clearance applications to the Operations Control Center. May be assigned to train and direct Electrical Technician apprentices. May direct Electricians. Maintains and makes field revisions to engineering documents and drawings. Responsible for testing and commissioning integrated and non-integrated electrical systems, i.e. switchgear, network relays.

Must have background of Electrical Technician apprenticeship.

Assignments may include duties performed to the protection system associated communications equipment.

Class C drivers' license required per LA 93-39.

Division Electric Maintenance Department, Exhibit VI-L and Section 600.12

2402 (50010407) ELECTRICAL TECHNICIAN – Helms

An employee who, without direct supervision, performs programming, installation, calibration, testing, troubleshooting, maintenance and installation of electromechanical, solid state and microprocessor protective relays, automation and control systems. This includes synchronized end to end protection systems testing.

Performs applicable testing and troubleshooting, and apply configurations to remote control and data acquisition systems (i.e. SCADA, EMS). Responsible for completing all applicable documentation and test reports required to meet internal and Federal, State and local regulatory compliance. Performs electrical power switching.

Plans and schedules work, including submitting clearance applications to the Operations Control Center. May be assigned to train and direct Electrical Technician apprentices. May direct electricians. Maintains and makes field revisions to engineering documents and drawings. Responsible for testing and commissioning integrated and non-integrated electrical systems, i.e. switchgear, network relays.

Must have background of Electrical Technician apprenticeship.

Assignments may include duties performed to the protection system associated communications equipment.

Class C drivers' license required per LA 93-39.

In addition, will be required to have the knowledge and capability of performing normal and emergency operating functions at the Helms Project. May also be assigned to a shift schedule, in accordance with the provisions of Section 202.17 of the Physical Agreement, due to irregular water or plant conditions.

Pursuant to the provisions of Section 202.11 of the Physical Agreement, will be required to work a schedule of ten consecutive workdays, with four consecutive days off.

General Construction Station, Substation and Hydro Department, Exhibit VI-M Section 600.13

2387 (50010395) ELECTRICAL TECHNICIAN – GC

An employee who, without direct supervision, performs programming, installation, calibration, testing, troubleshooting, maintenance and installation of electromechanical, solid state and microprocessor protective relays, automation and control systems. This includes synchronized end to end protection systems testing.

Performs applicable testing and troubleshooting, and apply configurations to remote control and data acquisition systems (i.e. SCADA, EMS). Responsible for completing all applicable documentation and test reports required to meet internal and Federal, State and local regulatory compliance.

Plans and schedules work, including submitting clearance applications to the Operations Control Center. May be assigned to train and direct Electrical Technician apprentices. May direct Electricians. Makes field revisions to engineering documents and drawings. Responsible for testing and commissioning integrated and non-integrated electrical systems, i.e. switchgear, network relays.

Must have background of Electrical Technician apprenticeship.

Assignments may include duties performed to the protection system associated communications equipment.

Class C drivers' license required per LA 93-39.