



LETTER AGREEMENT NO. 13-17-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

March 14, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Pursuant to Section 111.15 of the IBEW Physical Agreement, the Company proposes to authorize the option for IBEW-represented employees to voluntarily sell vacation and transfer the proceeds to Daniel Nunez. Mr. Nunez is a Fitter in Gas Construction at the San Carlo headquarters. He was recently diagnosed with a serious illness. These proceeds will relieve personal financial difficulties for the Nunez family. This proposal has been reviewed with local IBEW Business Representative, Landis Marttila, who is also in agreement with this letter.

The Vacation Sale Coordinator is Peter Martinez (PAMp), San Carlo M&C – Gas Construction, Appr Fitter, 450 Eastmoor Ave, Daly City; phone 650-222-5460.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 19, 2013

By: /s/ Tom Dalzell
Tom Dalzell

Business Manager