



LETTER AGREEMENT NO. 13-07-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

February 7, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes a system-wide letter agreement to allow employees to voluntarily sell their vacation and transfer the proceeds to Mr. Rayshawn Neely, Fresno General Construction Lineman. Mr. Neely suffered a serious work-related injury on February 1, 2013. The proceeds will help relieve the personal financial difficulties being experienced by Mr. Neely and his family as the result of this injury.

The Vacation Sale Coordinator is Renee Silveria (R3SZ), Merced GC Line, First Field Clerk, 1717 Tower Road, Merced; phone 209-617-1274.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 February 14 , 2013

By: /s/ Tom Dalzell
Tom Dalzell

Business Manager