



LETTER AGREEMENT NO. 12-56-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
PO Box 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

October 26, 2012

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Due to anticipated workload demands as a result of pilot relight season and the additional workload in the Gas Service department, the Company proposes utilization of T300 Installers and CIP Inspectors (regular and Hiring Hall) to supplement the existing Gas Service workforce should it become necessary. Work performed by these classifications will be limited to pilot relights during this peak period which will end no later than December 31, 2012. After review of the Gas Operations staffing levels the parties may mutually agree to extend this agreement. In order to perform these duties, the Company will insure that employees performing these duties have been properly trained to safely perform all tasks associated with this function. In the event the employee is unable to safely perform the associated work the employee will be instructed to contact the Gas Service Department immediately. In addition, and in support of the work performed the Company agrees to upgrade those performing this work to the 1 year Gas Service Representative wage step (\$37.79) during days the duties are being performed regardless of the number of hours of relight work performed that day.

The parties agree that this work is normally within the scope of the duties performed by Service Mechanics and Gas Service Representatives and that during the agreed-to timeframe the Company will offer optimum overtime, but no less than a minimum of 20% overtime within the headquarters and/or service territory, to those holding these classifications. During the period of this agreement, the Company will record and share information on number of relights attempted but not completed by the T300 Installer and CIP Inspector classifications.

This proposal has been discussed with Assistant Business Manager Joe Osterlund.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

October 26, 2012

By: /s/ Tom Dalzell

Tom Dalzell
Business Manager