



LETTER AGREEMENT NO. 12-54-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
PO Box 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

October 25, 2012

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

PG&E continues to experience a high turnover of employees in the Locate & Mark (L&M) function as 60 employees in the Fieldman classification have moved to other positions since January 1, 2012.

While leak survey work is not "peak" work as referenced in Letter Agreement 09-41, the Company is requesting the Union's agreement to temporarily utilize contractors to supplement our L&M workforce due to high turnover levels and the need to meet requested customer timelines. The Company will use contractors signatory to IBEW Local 1245 to perform L&M duties through December 31, 2012. After review of Gas T&D staffing levels the parties may mutually agree to extend this agreement through March 31, 2013.

The Company will offer Gas T&D employees who are OQ in Locate & Mark duties a minimum of 20% overtime while contractors are working in their headquarters and/or service territory.

This proposal has been discussed with Assistant Business Manager Joe Osterlund.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 9, 2012

By: /s/ Tom Dalzell
Tom Dalzell
Business Manager