



LETTER AGREEMENT NO. 12-46-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
PO Box 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

September 20, 2012

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The parties recently met to discuss the Company's priority of ensuring public safety, and specifically to discuss improving emergency response to gas related incidents in the Roseville area. In order to provide coverage in this community, the Company is proposing to establish a 3-person Title 200 Gas T&D crew in the Roseville Service Center headquarters by adding three additional headcount in the Gas T&D Department.

Company will establish new classifications at the Roseville headquarters on 126 E Street as follows: Gas Crew Leader; Fitter; Apprentice Fitter and/or; Equipment Operator. Vacancies will be posted and filled in accordance with Section 205.7 of the Physical Agreement.

In accordance with Subsection 202.16(b), Company proposes to establish a 9-hour, 9-day schedule with regular work hours of 9:00 a.m. to 1:30 p.m. and 2:00 p.m. to 6:30 p.m. The parties understand that these work hours do not meet the intent of Subsection 202.5(a) and that this agreement does not set precedent for future late shifts established under this Subsection. Letter of Agreement 93-97 will be applicable to this 9-hour, 9-day day schedule. The regular day off will be alternating Mondays.

Company further proposes that the service territory for purposes of Title 212 emergency response for this Gas T&D crew will include Roseville, Lincoln and Rocklin.

This proposal has been discussed with Assistant Business Manager Joe Osterlund and Business Representative Lloyd Cargo.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

October 1, 2012

By: /s/ Tom Dalzell

Tom Dalzell
Business Manager