



# LETTER AGREEMENT NO. 12-35-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-4310  
STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL,  
BUSINESS MANAGER

August 9, 2012

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

This Letter Agreement cancels and supersedes L/A 11-48. Pursuant to discussions during 2011 General Negotiations, the parties agreed to the following adjustments in job duties and wages as follows:

Current Title 300 Welders who volunteer and become qualified for in-service welding procedures will receive a 3.0% wage increase over the base wage rate. The commitment will be for one year. In the event an existing Title 300 Welder is no longer qualified or is no longer interested in performing in-service welding after one year, such employee may return to their base wage.

Current and future Title 300 Apprentice Welders shall be trained for in-service welding procedures as part of the apprentice program. Once a current or future Apprentice Welder reaches journeyman status, they may volunteer to perform in-service welding procedures and receive a 3.0% wage increase over the base wage rate. The commitment will be for one year.

This agreement will become effective upon completion of SAP programming but no later than November 1, 2012.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 14, 2012

By: /s/ Tom Dalzell  
Tom Dalzell

