



LETTER AGREEMENT NO. 12-34-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
PO Box 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

August 7, 2012

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

With the goal of improving the Company's emergency response process, the Company has been preparing to test an automated call-out system using the vendor ARCOS, in two locations, Sierra Division and Kern Division. Employees in these divisions from Gas T&D, Electric T&D, Troublemens and Gas Service will be included in the pilot. While engaging with the Union on the implementation of this system, it has become necessary to discuss in detail the application of the language in Title 212. Specifically, the parties have been discussing the current application, existing practices and intent of Section 212.3 Call Outs and Response.

In accordance with Section 212.12 Company proposes that, for the duration of the pilot only, the parties may modify the specific language of Section 212.3 in the following areas: the number and method of call-out "attempts"; the length of time between sequential call-outs and; the contact information of individual volunteers who sign up for call-out. During the course of the pilot, the Company's Project Sponsor and the lead IBEW Local 1245 Assistant Business Manager for this pilot may agree to such modifications as often as necessary to test the performance of the call-out system.

These modifications are only intended as a means of programming and testing the automated call-out system, and will not set precedent for Title 212 beyond the duration of the pilot. Should the parties wish to modify any language in Title 212 going forward, either party may submit such a proposal for consideration by the other.

This proposal has been discussed with Assistant Business Manager Bob Dean.

Either party may cancel this agreement by giving 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 August 13 , 2012

By: /s/ Tom Dalzell
Tom Dalzell

Business Manager