



# LETTER AGREEMENT NO. R1-12-30-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-4310  
STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL  
BUSINESS MANAGER

July 31, 2012

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95687

Dear Mr. Dalzell:

Pursuant to Letter of Agreements 05-27, 06-07, 10-10, 11-19 and Subsection 205.19 of the Physical Agreement, the Company proposes to utilize T300 Installers (Regular and Hiring Hall) to perform Scheduled Gas Meter Changes (SMCs) through March 1, 2013. The parties agree that this work is normally within the scope of the Gas Service line of progression.

Given the targeted timeframe for completing this work utilizing the T300 Installer, the Company agrees to offer optimum overtime but no less than a minimum 20% overtime for the appropriate Gas Service classifications in the headquarters/service territory while the T300 Installers are performing the applicable work within the work area. Coinciding with the deployment of the T300 Installer workforce performing this work, the Company shall provide the Union with the planned location schedules and shall post at each headquarters a related POT sign-up list for the affected Gas Service classifications.

The Company's goal is to conclude the scheduled meter change work as quickly as possible however, the Company recognizes that such work will continue to be a challenge given that Gas Service Representative's duties and demands are expanding. Therefore, the Company proposes to establish a Joint Committee to maintain dialogue on SMC workload, discuss a new Gas Service Line of Progression that may include a lower level position, and a Gas Service Crew Lead position. In addition, the committee will be charged with updating the current training program subject to review, approval and authority of the JATC. The parties will begin negotiations no later than September 30, 2012 and will target concluding negotiations no later than March 1, 2013.

Generally, Hiring Hall Title 300 Installers shall be placed at a higher tier for the purposes of filling regular full time positions within PG&E.

This proposal has been discussed with Assistant Business Manager Joe Osterlund.

Either the Company or Union may cancel this agreement by providing 60 days advance written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:  /s/ Stephen A. Rayburn  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 13, 2012

By:  /s/ Tom Dalzell  
Tom Dalzell  
Business Manager