



LETTER AGREEMENT NO. 11-37-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL,
BUSINESS MANAGER

August 29, 2011

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company and IBEW Electrician Subcommittee established and maintained to provide oversight over related training issues presented the attached Substation Apprentice Electrician Training Program and Guidelines to the Joint Apprenticeship Training Committee (JATC) for review. The proposed revision includes a recommendation to create separate apprenticeship guidelines for Title 200 and Title 300 classifications replacing the training program and guidelines in Letter of Agreement 01-39, which consolidated the two programs in to one. In addition, the revisions build in a number of enhancements that uphold rigorous Standards of Achievement and support the success of apprentices entering these programs.

Current apprentices that are 3rd step and above will continue in and complete the existing program. Current apprentices that are 2nd step and below will be completing the revised program specific to their position. The transition to the new program for those currently enrolled will be seamless and without impact. The JATC recommends this proposed training program be approved to replace the existing training guidelines in LA 01-39.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 9, 2012, 2011

By: /s/ Tom Dalzell
Tom Dalzell
Business Manager