



LETTER AGREEMENT  
NO. 11-33-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-4310  
STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL,  
BUSINESS MANAGER

August 3, 2011

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Pursuant to Section 18.17 of the Clerical Agreement, the Company proposes to allow employees who elected to bid or transfer from the San Jose Contact Center (SJCC) at the 111 Almaden headquarters following the planned closure announced on June 29, 2009, the opportunity to return to that headquarters.

As a result of the Company's decision to remain in the 111 Almaden headquarters, those employees who elected to leave and are interested in returning to the facility and department will be provided an opportunity to return to the San Jose Contact Center. Affected employees may exercise this opportunity by submitting transfer (Service Rep I) or bid requests for the classification and status from which they left. The bids and/or transfers must be submitted by 5:00 p.m. on September 1, 2011, to be considered timely. Employees who elect to return will be given preferential consideration for the SJCC vacancies after employees holding Section 19.9(a) rights. One job offer will be extended to each employee who submits valid bids or transfers. The decline of a job offer will fulfill the employee's one opportunity to exercise rights under this preferential consideration offer. The option for this preferential consideration will expire on December 31, 2011, assuming offers have been extended to those affected employees who are on the transfer or bid lists.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 3, 2011

By: /s/ Tom Dalzell  
Tom Dalzell  
Business Manager