



LETTER AGREEMENT NO. 11-29 -PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL
BUSINESS MANAGER

July 18, 2011

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes establishing the following new classification for inclusion in the Job Definitions and Lines of Progression for Electric Meter Department, Exhibit VI-L, Section No. 600.12.

Meter Maintenance Person (New Beginners Classification):

1. Job Definitions and Line of Progression

- a) Install, maintain, read, program/re-program, upgrade and replace/change: gas modules and single phase self-contained electric meters (maximum 240 volt, 200 amp, socket meters without bypass), and replace batteries in single phase electric meters.
- b) May only verify meter connectivity to the testing device and only verify meter communication with other devices on the network by using a limited FSU with just those commands necessary to perform the duties on the population of meters the Meter Maintenance Person is allowed to maintain. Under no circumstances shall the Meter Maintenance Person perform any repairs or remediation of electric SSN meters or electric SSN network systems other than the limited duties noted above.
- c) Identify broken seals, diversion, meter tampering, vandalism, lost meters and other instances of energy theft.
- d) Collects and verifies meter/module information.
- e) Conduct Connect/Disconnect switch resets. Turns meter and module radios on and off.
- f) Turn off and Shut-Off Non Pay (SONP) residential gas and electric single phase self-contained meters; electric turn ons and Restore Lock Non Pay (RLNP).
- g) Trace-out electric meters (using circuit breakers only).
- h) Assists others in Metering work, performs necessary paperwork and shop duties. If necessary, may performed meter reads on any gas or electric meter.

Notes:

1. Electric Meter duties independently performed will be limited to single phase, self-contained electric meters rated at 240 volt, 200 amp or below.
2. Classification requires a Class C driver's license.
3. Position entry requires successfully passing the Company's Physical Aptitude Tests including the Industrial Skills Test.
4. This position is covered by Department of Transportation requirements as outlined in applicable Letters of Agreement, and all provisions that apply under the Pipeline Safety Program, including pre-duty testing.

5. Company agrees that Title 206 will not occur within the Metering Department as a result of this Agreement with exception of Section 206.17. The Company shall meet with the Union to discuss alternatives prior to utilization of Section 206.17. In addition, the parties recognize that existing classifications may perform duties established within this new classification and do not anticipate any impact to such classifications. However, in the event any impact does occur as a result of this agreement, the parties agree to meet and confer.
6. This position will have Line of Progression rights to Apprentice Metering Systems/Electronics Technician.
7. Meter Maintenance Person vacancies will only be established in headquarters where a Metering Technician Crew Lead and/or Metering System Technician is assigned or established.
8. The compliment of Meter Maintenance Persons shall be limited to 80% of the department headcount positions for the following classifications: Apprentice Metering System Technicians, Apprentice Metering Electronics Technicians, Metering System Electronics Technicians, Metering System Technicians and Metering Technical Crew Leads I & II.
9. The parties agree that Home Area Network (HAN) duties will be the responsibility of this classification with respect to functions they are trained to perform and agree to meet to discuss any future customer needs that may require alternate scheduling options.
10. The parties will begin work to update the Metering Job Definitions and Line of Progression. Such update shall include the following: The Crew Lead I position shall be defined as an employee who is in charge of two to four employees, excluding him/herself. Note: LA 04-51 establishes a Crew Lead II position as a Crew Lead who is charge of more than four (4) employees excluding him/herself but not to exceed ten (10) employees, exclusive of him/herself. This agreement is not intended to eliminate the Crew Lead II position
11. Except for the Meter Maintenance Person, other classifications within the department shall not perform the Gas-related work described herein.
12. During the initial staffing of the Meter Maintenance Person, Crew Lead positions shall be determined at each headquarters pursuant to item 7 above and such positions shall be filled via Title 205. Crew Lead I or II positions shall then be determined based on LA 04-51 noted above.
13. The parties agree to update the apprenticeship programs as necessary.

Electric Meter Line of Progression

Beginner's Classification

(50406798) Meter Maintenance Person

Next Lower Classification(s)

None

Same or Higher Classification(s)

- (50072844) Util. Worker - Elec. Meter (PIO)
- (50070800) Electric Field Meterperson (PIO)
- (50020301) Apprentice Metering Systems Tech.
- (50010422) Apprentice Metering Electronics Tech.
- (50010302) Shop Meterperson

2011 Wage Steps

Meter Maintenance Person

| | |
|---------------|--------------|
| Start | \$23.12 hour |
| End 6 months | \$26.03 hour |
| End 1 year | \$28.96 hour |
| End 18 months | \$32.35 hour |
| End 2 years | \$34.00 hour |

2. Training Program

This classification requires successful completion of a jointly developed training program (to be established under the direction of the Company and IBEW Joint Training Committee (JATC)). New entrants must pass the applicable tests at the end of the training and complete field training/observation work. Two attempts will be allowed to pass the test.

3. Performance Standards

Upon completion of 6 months/1,000 hours of on-the-job experience, must achieve agreed-upon performance standards associated with Quality Audits and Operational Effectiveness.

The current employees within the Electric Field Meterperson classification, as of the signature date of this Letter of Agreement, will have an automatic progression to Apprentice Metering Systems Technician upon completion of 12 months in the classification and successfully meeting all necessary contractual qualifications. Following successful completion of those requirements and as soon as administratively possible, these incumbents will be progressed to the end of six months wage step. The Electric Field Meterperson shall be deemed Present Incumbent Only (PIO).

The parties recognize that SmartMeter and Smart Grid will continue to evolve potentially affecting duties performed by represented employees and agree to maintain an active forum to ensure ongoing communication between the parties.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 1 , 2011

By: /s/ Tom Dalzell
Tom Dalzell
Business Manager