



LETTER AGREEMENT
NO. 11-17-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

May 4, 2011

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

Company proposes to allow IBEW-represented employees to sell their vacation and forward the proceeds into a college fund for the daughter of recently deceased employee Emily Cuskelly.

Ms. Cuskelly was an employee in IT Vendor Management. She passed away suddenly on February 19, 2011. Ms. Cuskelly's bargaining unit co-workers have requested that they be allowed to sell vacation to be applied to a college fund for Ms. Cuskelly's daughter. Vacation sale payments will be made to the T. Rowe Price, 529 College Savings Account set up for Amanda Cuskelly.

This proposal has been discussed with IBEW Business Representatives Mike Grill and Mark Taylor.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 19, 2011

By: /s/ Tom Dalzell
Tom Dalzell
Business Manager