



# LETTER AGREEMENT No. 11-14-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-4310  
STEPHEN A. RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL  
BUSINESS MANAGER

April 26, 2011

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Section VIII. Oversight Committee, of the Job Definitions and Lines of Progression; Nuclear Power Generation; Diablo Canyon Power Plant; Operating, provides that a local joint committee, the Oversight Committee, review and approve revisions to plant procedures TQ2.DC1; TQ2.DC2 and TQ2.DC3 governing operator training programs.

Recently, the parties met to discuss developing a process to address situations where the Oversight Committee is unable to reach consensus on a proposed revision to TQ2.DC1; TQ2.DC2 or TQ2.DC3. The parties also reinforced the mutual goal of maintaining a robust training program that prepares candidates for successful license examination while meeting both regulatory and INPO guidelines and standards.

The parties agreed that if the Oversight Committee, after meeting:

- (a) is unable to reach agreement on a proposed change to TQ2DC1; TQ2.DC2 or TQ2.DC3, or
- (b) believes the proposed revision is outside the authority of the Oversight Committee,

the proposed revision will be promptly referred to a joint ad hoc committee for resolution. Members of the ad hoc committee shall have authority to bargain changes to the labor agreement. It shall consist of the Union's Assistant Business Manager and local Business Representative and Company's Senior Labor Specialist and Senior Manager – Labor Relations and HR Delivery or his or her designee. The Committee will endeavor to reach agreement within 30 days following referral.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn

Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 19, 2011

By: /s/ Tom Dalzell

Tom Dalzell

Business Manager