



# LETTER AGREEMENT NO. 11-12-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-4310  
STEPHEN A. RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL  
BUSINESS MANAGER

April 12, 2011

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

In accordance with Section 111.15 of the IBEW Physical Agreement, this letter is to request your agreement to allow employees to voluntarily sell vacation and transfer the proceeds to benefit Mrs. Valerie Langfeldt and her children. Mrs. Langfeldt is the spouse of Jerry Langfeldt, a Gas Crew Leader in Cupertino who suddenly passed away on April 2, 2011. These proceeds will relieve the personal financial difficulties being experienced by Mrs. Langfeldt as a result of her husband's death.

This proposal has been reviewed by Business Representative Bill Brill.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 15, 2011

By: /s/ Tom Dalzell  
Tom Dalzell  
Business Manager