



LETTER AGREEMENT NO. 10-51-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL,
BUSINESS MANAGER

December 22, 2010

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

In accordance with Letter Agreement 06-06, the Company's Internal Job Search Process (IJS) may place IBEW bargaining unit employees into IBEW jobs in different IBEW Lines of Progression and/or a different Bargaining Unit.

Company proposes that the provisions of Sections 206.9/19.9 be expanded to include employees who are placed into an IBEW Bargaining Unit job in another Line of Progression or a different Bargaining Unit as the result of an IJS or who are returned to work from Long-Term Disability into a different bargaining unit.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Kathy Price for
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 22, 2010

By: /s/ Tom Dalzell
Tom Dalzell
Business Manager