



LETTER AGREEMENT
NO. 10-47-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

November 5, 2010

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

Company proposes to allow IBEW-represented employees to sell their vacation and forward the proceeds to the estate of recently retired employee Michelle Evans.

In 2009, Michelle Evans was laid off from her position as an exempt Asset Strategist in Engineering and Operations and subsequently retired from the Company in February 2010. Ms. Evans died unexpectedly on September 4, 2010 and was the sole support for her disabled adult daughter. Ms. Evans' bargaining unit co-workers have requested that they be allowed to sell vacation to help Ms. Evans' disabled daughter. The Payroll Department will make payment to Michelle Evans' estate.

This proposal has been discussed with IBEW Business Representative Landis Marttila.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 9, 2010

By: /s/ Tom Dalzell
Tom Dalzell
Business Manager