



LETTER AGREEMENT NO. 10-33-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

July 21, 2010

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Pursuant to Sub-section 202.16 (b) of the Physical Agreement, the Company is proposing to staff and assign Relief Work and Resource Dispatchers to the Swing Shift (2:00 p.m. to 10:00 p.m.) schedule at both the Concord and Fresno RMC's. Normally the Relief Work and Resource Dispatchers at both the Concord and Fresno RMC's are only assigned to the day shift (6:00 a.m. to 2:00 p.m.) schedule as is noted in the Relief Service Agreement.

The newly assigned 2:00 p.m. to 10:00 p.m. Relief Dispatchers will work a Monday thru Friday work week as is currently worked by the day shift Relief Dispatchers.

The swing shift Relief Dispatcher positions will be initially staffed internally at each headquarters by volunteers, which is the normal agreed to process when staffing open vacancies per Letter Agreement 09-30.

The assignment of Swing Shift Relief Dispatchers will be effective upon execution of this agreement by both parties.

Either party may cancel this agreement by providing the other party with 60 days written notice of cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 2, 2010

By: /s/ Tom Dalzell
Tom Dalzell
Business Manager