



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 10-28-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN A. RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

June 23, 2010

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Pursuant to Section 18.17 of the Clerical Agreement and the parties' shared interest in reducing the impact to bargaining unit employees affected as a result of the 111 Almaden closure (scheduled to begin during the 3rd quarter of 2011), the Company proposes to limit the filling of vacancies at the San Jose Contact Center to current incumbents and/or temporary Hiring Hall. As previously communicated, the Company has an immediate need for temporary additional Hiring Hall Service Representatives at the San Jose Contact Center, and proposes to offer existing part-time employees working in the department and headquarters the option to volunteer for full-time shifts on a temporary basis. These employees, at their option, will be able to move to full-time shifts during the period that full-time Hiring Hall resources are utilized within this department and headquarters.

This proposal has been reviewed by Assistant Business Managers Ken Ball and Dorothy Fortier and Business Representative Debbie Mazzanti.

Either party may cancel this agreement by providing the other party 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 23, 2010

By: /s/ Tom Dalzell

Tom Dalzell
Business Manager