



LETTER AGREEMENT
NO. 10-06-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL,
BUSINESS MANAGER

January 27, 2010

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

In recognition of the recent earthquake disaster in Haiti, the Company proposes to amend the provisions of Section 111.15 of the Physical Agreement and Section 8.16 of the Clerical Agreement. This amendment will allow employees to voluntarily sell up to five days of their vacation and transfer the proceeds to Mercy Corps, a 501(c) charity, whose mission is to alleviate suffering, poverty and oppression by helping people build secure, productive and just communities. Employees who choose to make this donation will have their donated vacation days converted to cash and sent directly to Mercy Corps. Additional information about Mercy Corps is available at www.mercycorps.org/fundraising/pgeemployees. This amendment will be effective through February 5, 2010.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Andrew K. Williams for

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 28, 2010

By: /s/ Tom Dalzell

Tom Dalzell
Business Manager