This grievance alleges that Company contracted out bargaining unit work that should have been assigned to Telecommunications Technicians in Stockton.

Facts of the Case
In Stockton there are five Telecommunications Technicians and one Telecommunications Crew Lead. For approximately eight years before the filing of this grievance, Telecom Techs in Stockton repaired printers. Initially they used spare parts from defunct printers or through purchase from a local vendor. Later, while one of the Techs was upgraded to management, he purchased printer repair kits and a repair manual. They worked on printers that were no longer under warranty.

Records indicated the amount of work was minimal. For the period of January through July 1999 there were 25 tags totaling 43 hours of work. 25% of that time was accounted for by one tag.

Effective November 1, 1999, the Supervisor instructed the Techs to discontinue printer repair, but to continue to troubleshoot to determine if there were connection or software problems. Clients were instructed to establish maintenance contracts with local vendors.

Discussion
Union opined that printer repair had been established as bargaining unit work in Stockton and requested that such work be returned to the bargaining unit.
Company responded that nowhere else in the Company is printer repair performed by
Company employees. Further, Company cited Arbitration Decision No. 201, which
states in part:

"...the unusual practices at one or two locations cannot control what is bargaining
unit work normally performed on a system-wide basis. Neither will the unusual work
practices, occupying a fraction of their time, of two or three employees provide a basis
for a determination of bargaining unit work."

The Review Committee agreed that printer repair is not work normally performed by the
bargaining unit.

Decision
No violation of the agreement occurred. This case is closed without adjustment.

For the Company:  
Margaret A. Short  
Ernie Boutte  
Dave Morris  
Malia Wolf

For the Union:  
Sam Tamimi  
William R. Bouzek  
Ed Dwyer  
Sherrick A. Slattery

By:  
By:  
Date:  5/23/01  
Date:  5-23-01