



LETTER AGREEMENT LA 21-10-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

MATTHEW LEVY
SENIOR DIRECTOR

BOB DEAN
BUSINESS MANAGER

February 23, 2021

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union recently met to discuss the relocation of Materials employees within the Warehouse Distribution department, as identified on Attachment 1 of this agreement, who are currently headquartered at 2000 Crows Landing Road in Modesto. The Company facility lease is expiring by end of first quarter 2021 at the Modesto headquarters and therefore the Company intends to close this facility and relocate all materials and personnel to 4101 South Airport Way, Stockton in accordance with Section 206.12 of the Physical Agreement. Relocation of these employees will take place prior to the end of the first quarter 2021, barring any unforeseen delays.

All IBEW bargaining unit Materials employees in the identified headquarter will be given Section 206.1(a) notification upon execution of this agreement, which affords them priority bidding rights ("A" rights) in accordance with Section 206.9 of the Physical agreement.

The provisions of Section 206.8 Moving Allowance shall apply to this agreement as applicable.

The identified IBEW members in Attachment 1 that have an increased distance of travel to 4101 South Airport Way, Stockton, of more than 15 miles, due to the relocation, shall have a temporary daily expense allowance applied as per the formula outlined in Section 202.21 for a period of sixty (60) calendar days following the first day of reporting to the new headquarters. The daily allowance will only apply to regularly scheduled workdays the employee actually commutes to the new headquarters during the 60-day period beginning their first regularly scheduled work day in Stockton.

This proposal has been discussed with Assistant Business Manager, Anthony Brown and Business Representative, Ryan Skelton.

Mr. Bob Dean

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February 23, 2021
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If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY



By: _____
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO



By: _____
Bob Dean
Business Manager

_____ Feb 23, 2021 _____, 2021

**LA 21-10-PGE
ATTACHMENT 1**

Employee Name	Position Title	Current HQ Modesto	Employee Work City	Employee Home City	Miles From Home to 2000 Crows Landing, Modesto	Miles From Home to 4101 South Airport Way, Stockton	The difference in Mileage From Modesto to Stockton D.C.
Campero, Cynthia Irene	Materials Handler - Hired 2009 or Lat	2000 Crows Landing Road	Modesto	STOCKTON	30.2	8.3	-21.9
Ceja, Veronica	Materials Handler -Hired before 2009	2000 Crows Landing Road	Modesto	TRACY	33.8	20.3	-13.5
Crull, Roger Wallace	Lead Driver	2000 Crows Landing Road	Modesto	STOCKTON	36.5	7.9	-28.6
Cumpian, Albert Carlos	Materials Handler - Hired 2009 or Lat	2000 Crows Landing Road	Modesto	STOCKTON	43.9	15.3	-28.6
Durao, Craig	Materials Handler - Hired 2009 or Lat	2000 Crows Landing Road	Modesto	MANTECA	19.5	10.2	-9.3
Gully Jr., Victor John	Materials Handler - Hired 2009 or Lat	2000 Crows Landing Road	Modesto	MANTECA	22.4	6.8	-15.6
Lang, Danny C	Lead Driver	2000 Crows Landing Road	Modesto	SOULSBYV	62.5	69.5	7
Lopez, Emmanuel	Materials Handler - Hired 2009 or Lat	2000 Crows Landing Road	Modesto	MODESTO	7.4	25.3	17.9
McDonald, Teddy	Materials Handler - Hired 2009 or Lat	2000 Crows Landing Road	Modesto	MANTECA	23.1	6.9	-16.2
Nguyen, Tuan A	Materials Handler - Hired 2009 or Lat	2000 Crows Landing Road	Modesto	MERCED	40.6	68.3	27.7
Ott, Steven	Materials Leadperson	2000 Crows Landing Road	Modesto	ESCALON	21.4	21.8	0.4
Zaballos, Jeffrey Lawrence	Materials Leadperson	2000 Crows Landing Road	Modesto	DISCOVER	51.5	23.2	-28.3