



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 17-42-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
ROBERT JOGA
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
TOM DALZELL
BUSINESS MANAGER

December 12, 2017

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

In accordance with Section 304.4 of the Agreement, Company proposes to create the position of Welder American Welding Society (AWS) Certified in the General Construction, Line Department, Tower Section, at the Davis Fabrication Shop. As this classification will be at the Davis service center, the Welder AWS Certified classification will be placed in the Davis Fab Shop and Materials Facility Line of Progression. The classification will be incorporated into the Job Definitions and Line of Progression (JDLOP) for the GC Line Department, Section 600.13, Exhibit VI-M, Letter of Agreement 15-07.

SAP Job Code	Legacy Code	Classification	2017 Rate
50072914	2622	Welder AWS Certified	\$49.82

Job Duties:

An employee who performs Welder, Service Center (S.C.), duties and is at the top rate of pay of the Welder classification and who, in addition, holds a valid State Welder Certification (SMAW and GMAW) for structural welding, and performs as required a class of work requiring such certification.

Field Welding

Whenever the Company requires the Welder, S.C. to perform work in the field, the employee shall be compensated at the current Welder GC – Not Gas rate of pay for work performed. The Welder GC - Not Gas (50253880) rate for 2017 is \$52.31

Bidding:

The job(s) will be filled in accordance with Title 305.

Promotion Demotion Geographic Area:

The General Construction Promotion Demotion Area for this classification will fall under Line Construction, (8) Tower Construction.

Line of Progression

The line of progression will be modified to include the AWS Certified Welder.

AWS Certified Welder
50072914

**CLASSIFICATIONS CONSIDERED AS NEXT HIGHER/SAME AS/LOWER/ELIGIBLE
BASED ON SENIORITY**

LINE OF PROGRESSION

Classification	Next Higher/Eligible Classifications
AWS Certified Welder	Sub Foreman B
	Same As/Eligible Classifications
	Working Foreman D
	Next Lower/Eligible Classifications
	Field Person Tower

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: *Eric Bachman on behalf of*
Robert Joga
Senior Director

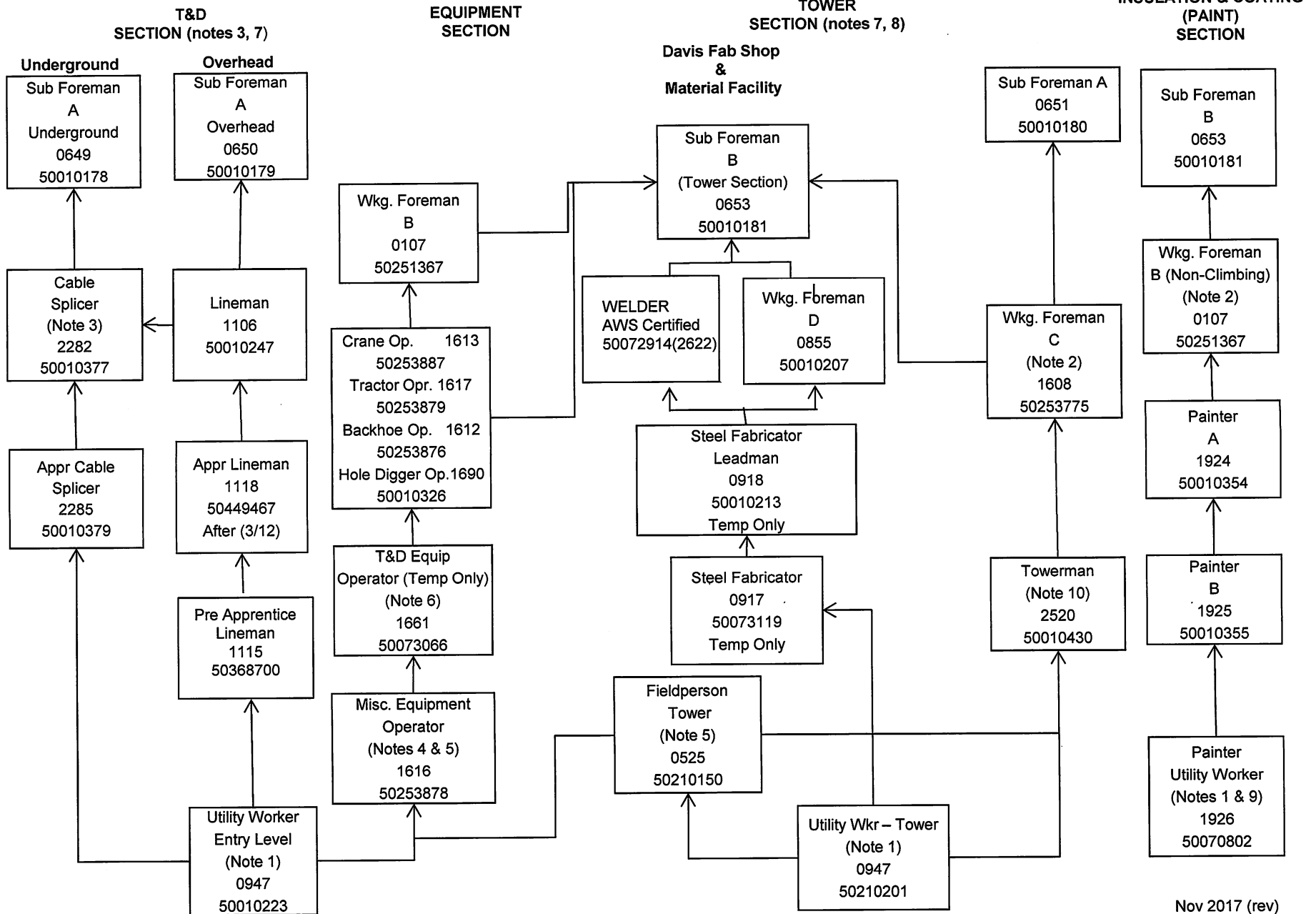
The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 15th, 2017

By: *Tom Dalzell*
Tom Dalzell
Business Manager

LINE CONSTRUCTION



Nov 2017 (rev)

Notes:

1. All entry levels must pass Physical Test Battery.
2. Working Foreman must have craft skill in work supervised except in Steel Fabrication Section.
3. Lineman may file temporary/permanent upgrade sheet to the Underground Section.
4. Must have a minimum of 6 months' experience in overhead line work before operating equipment in proximity to energized conductor/equipment.
5. Requires Class A Operator's License.
6. Classification to be used when operating the Condor/Bronto (L/A 91-68).
7. Temporary Classification when working from a Helicopter (LA 09-08).
8. Retention Agreement for the Tower section (LA 07-33).
9. Painter Helper must be able to climb high structures.
10. Towerman Path to PALW (LA 15-07)